

# YMCA New Zealand 2021 Annual Report



# Our Core Values



## OUR MISSION

The YMCA in New Zealand is dedicated to building strong kids, strong families and strong communities, through investing in the next generation.



## OUR VISION

We have a vision of making a positive difference to our communities, providing meaningful programmes of change that encourage healthy spirit, mind and body.



## OUR CORE VALUES

<b>Caring:</b>	To love others, to be sensitive to the well-being of others, to help others	<b>Atawhaitia:</b>	Awhi mai, awhi atu tatou tatou e
<b>Respect:</b>	To treat others as you would have them treat you; to value the worth of every person including yourself	<b>Whakanuia:</b>	Me whakanuia i te tangata, ahakoa ko wai, ahakoa no kea
<b>Honesty:</b>	To tell the truth, to act in such a way that you are worthy of trust, to have integrity; making sure your choices match your values	<b>Te whakapono:</b>	Kia mau, kia u ki te whakapono i nga wa katoa
<b>Responsibility:</b>	To do what is right, what you ought to do, to be accountable for your behaviour and obligations	<b>Te kawenga atu:</b>	Te mahi tatika, mau e whakapai atu to huarahi tika, te kawenga atu hoki

## BICULTURAL STATEMENT

In New Zealand the YMCA:

- Recognises that the Treaty of Waitangi is the founding document of New Zealand.
- Agrees that New Zealand is a bicultural country with a multi ethnic society and that acknowledging biculturalism is to accept a willingness to share power and resources on a fair and just basis.

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# Presidents Annual Report

It's been just over a year now that the pandemic forced the world into a humanitarian and economic crisis. During the course of the pandemic no "Y" in New Zealand needed to fully cease operation and Y's across the country took the opportunity to support their communities in a new ways.



We collectively accomplished so much and overcame many challenges... but there is no doubt this past year presented us with unprecedented challenges, that required our associations to adapt quickly to their specific communities' needs. Well done to you all on succeeding during such hard times.

During this time the National Board stayed closely in touch with the National Office, constantly and consistently looking for opportunities to ensure our organisation and associations survived and thrived as much as was possible. Through-out the pandemic the YMCA National Office worked closely with a wide range of "Y" stakeholders and like-minded organisations to work through the uncertainty, share resources and support each other's efforts. Weekly ZOOM calls with CEO's during level 3 and 4 lockdowns ensured communication was in place.

From this work, under adversity, some new and long-lasting associations have been formed with the Y.

Both external and internal, these have provided considerable benefit to the position the Y holds as an important advocacy and representative body for community and youth representation in New Zealand.

Early on, in April 2020, the National board discussed COVID relief options. We agreed that we would reconfigure budgets for the year and utilise reserves to allow all associations a reduction in levy, to zero, for 8 months. It was seen that this would significantly and tangibly help associations through the tough times. As well, later in the year, for those involved in education, the National board agreed with the recommendation to allow all education funds, to be passed onto providers, in line with the TEC ruling that it would not recover funds for under performance.

In the midst of the pandemic, Sport NZ offered further funding to alleviate the impacts of COVID- 19 to partner agencies, called the Community Resilience Fund. In the first instance, our associations were deemed as ineligible for this funding as we did not fit the sporting code definitions for affiliate providers of sport and recreation. After considerable advocacy and representation by the

National office team, Sport NZ were convinced to change their minds and our associations benefitted with grant support from this fund totalling over \$222,000.00 across the Movement.

These were significant financial contributions to associations through the efforts of National Board and Office, that translated to over \$1.8 million being invested into our associations.

On the 15th July 2020 the National Board, through the signature of the National President, Matt Roberts, signed an MOU with Sport New Zealand to become involved in a transformational project sponsored by Sport NZ, called "Strength and Adapt". The YMCA was one of just 11 Sport NZ partner organisations offered this opportunity. There are 83 partner organisations in total, so this was a significant shift and step up in recognition of, and positioning for, the Y with Sport NZ.

The invitation was to undertake a review of what the YMCA does to achieve its mission and determine if there are ways to do it better. It offered support for the Y to give close consideration of the cultural, structural, strategic and operational context of the YMCA and determine in what ways we can strategically improve how we achieve our mission. The stated outcome was to create a plan to take us forward for the next 3 to 5 years that would strengthen the national impact and reach of our organisation.

Inclusion in the select group was the end point of 18 months of work by the National Office team of lobbying and advocating with central government agencies, Ministers and community stakeholders that the YMCA of New Zealand represents a significantly under-rated and under-appreciated provider of community recreation and contribution to community sport.

The ensuing 4 months saw the National Office and Board closely consider how it take this forward and by September additional funding of \$100K was secured that allowed us to implement a national strategy of consultation, reflection and a focus toward determining the current state of the Y, in order to plan for a future.

On the 5th September, a Steering Committee convened and Eileen Basher stepped forward to lead this group by being elected as Chair. Had Eileen known what a considerable amount of work this involved, on a voluntary basis, I am sure she would have thought twice about accepting this position. At this time the project was renamed "Amplify the Y" and association CEO's Brendan Owens, Vanessa Hughey, Julian Baldey, joined Board members Naomi Whitewood, Matt Roberts and Eileen on the steering group, along with National Office staff.

It is important to note that when Board members give their time, it is as volunteers. This is to be hugely respected as it is not easy for them to do. We are extremely privileged to gain their gift of time and energy as their commitment represents outstanding added value to our movement, through their unique perspectives and extensive experience.

Almost all of you, as Presidents and CEO's, would be aware, and many of you would have been involved in the last few months of consultation, discussion, ZOOM calls and documents that undertook to define, under Amplify the Y, what our Movement currently does well, what we could do better and where our opportunities lay for the future.

Timeframes to deliver to SportNZ's requirements were incredibly short but those leading the work responded beyond reasonable expectations, in my view, and on the 23rd of April the team presented to Sport NZ on our operational framework developed to strengthen the Movement and improve its impact.

Six projects were presented as our priorities that captured our intention and collective ability to act as a cohesive movement to:

- Increase YMCA's external relevance and impact
- Increase movement efficiency, agility, effectiveness, and enhance internal collaboration
- Increase movement financial sustainability

The detail of the projects will be discussed at this forum so I won't use these lines to describe these further.

The presentation was exceptionally well received by SportNZ with high praise for the work done and a clear indication that they have a new-found understanding of what we have to offer. This was confirmed in mid-May when we were offered a one-off investment by Sport NZ of \$1.3 million to part fund the implementation of the plan submitted - a very successful outcome. I know that this has been achieved through the considerable efforts of the National Office staff, the members of the steering group and efforts of association staff to ensure our presentation to Sport NZ was professional, engaging and compelling. As well I must commend the excellent work of both Richard Tait, from Martin Jenkins, and all of you who gave time to work with him on our "Current State Analysis" as well as Robyn Cockburn from Lumin, appointed as independent advisor by Sport NZ to our Strength and Adapt work, but who stepped up to continue the Amplify the Y project work when Brigid van der Tol needed to step back because of illness.

I would like state, as President, as strongly and as loudly as I can, what an incredible body of work has been achieved across the 9 months since the MOU was signed by this team of people. It has reaped the reward of demonstrating why our organisation is deserving of significant investment from Sport NZ. This is new funding, that will strengthen the capacity of our respective YMCA associations giving us the opportunity to strengthen existing offerings and develop new one across our network to better deliver to the needs of the communities we work in.

Reaching this point has only been achieved by hard work and considerable time and energy positioning our Movement as a valued and important community provider of Play, Sport and Recreation that can impact positively on those we work with thereby improving community outcomes.

Now clear focus and a high level of collaboration and commitment is required to deliver on the opportunity we have, one that can also contribute to the overall well-being of our Movement. With the opportunities come responsibilities.

As part of this year's Convention, Eileen and her Steering Group have shared the presentation given to Sport NZ. The plan tells a compelling story about what the YMCA of the future could look like - a vision so compelling that Sport NZ want to be part of it and support it. For all of us there will be elements of change that may require us to get out of our comfort zones and/or develop new ways of working. However, this is an opportunity that seldom comes the way of any organisation and we need to step up to the challenge if we are to strengthen our movement and sustainability. I sincerely thank Sport NZ for the faith they have shown in our organisation and can assure them their investment is in good hands.

At this year's AGM we see the retirement of Helen McEwan and Hannah Williams (nee Dunlop). Both have given exemplary efforts toward the National Board and the National Council.

Helen has worked tirelessly as our Treasurer. With a wealth of YMCA experience from her work with the World Alliance, her local association committee and as a chartered accountant, her input and advice has been invaluable to the National Board and, through that, to the wider Y family. During COVID, her services were often called on as we navigated the intricacies of wage subsidies and new fund payments.

Likewise, Hannah is a well-respected youth worker and advocate of high repute throughout New Zealand and her work in providing the board her perspectives on youth empowerment and engagement have provided a depth of knowledge and context that has been unique. Hannah has also been our Movement's representative as the Pacific member of APAY. A perhaps forgotten role in the midst of COVID isolation Hannah has maintained the relationship and although stepping down from the National Board this position continues for her for 2 years yet.

As well I commend the ongoing work of Chris, our NCEO and his National Office team-mate of Barbara, along with our PTE team lead by Leona, for the outstanding work they achieve for our Movement.

I look forward to what the future holds, welcome Jennifer to the new National Board team of Eileen, Calum, Paul, Matt and Richard and look forward to seeing the Y brand and impact being strengthened through the Amplify the Y work programme that SportNZ has agreed to support.



**Steve Clarke**  
President

# NCEO/NGS Annual Report

Reflecting on all that has happened in the past year, particularly the last 9 months of our “Amplify The Y” project, I am extremely optimistic about what lies ahead for the Y.

We have reached an inflection point that will be a game changer for us in the next few years. The \$1.3 million of new money from Sport New Zealand, to drive a nationwide strategy, is a fantastic outcome and will provide great impetus. It gives me real satisfaction as it's been a while coming for the YMCANZ and for me it's been something the National Office has been working consistently on achieving, since the day I started at the YMCA 3 years ago.

However, all of that is for the future and next year's annual report. This is the time to reflect on last year,...2020.

In the first line of Charles Dickens famous novel “A Tale of Two Cities” he writes

“It was the best of times. It was the worst of times”. The past year in the National Office has certainly felt like this on many occasions.

It has been a year of some good success, but often it has come along with a fair share of loss and conflict. For the most part I think this is due to the COVID enforced change, as old patterns have come unstuck, and as new patterns emerge in the way we work together. The changes have manifested themselves in many ways. The COVID operating environment was a massive shift in BAU for us all. It created enormous uncertainty. For some of us, we became more isolated than normal and ZOOMing from the comfort of our homes took a while to come to terms with. Attempting to manage people from a distance, with staff who sought certainty and comfort in time, when it was hard to know if any could be given, was a difficult and on occasions harsh ask.

Plans for 2020 were thrown aside as new plans, under new ways of doing things were considered, concocted, attempted. Wage subsidies, education payments and new funding streams suddenly appeared, offered under names such as Strength and Adapt, Community Resiliency, Reset and Rebuild and Tu Manawa.

The ensuing scramble to be in or miss out, sometimes resulted in considerable misunderstanding and false assumptions as we all struggled to define the new rules and grasp what was allowed and what wasn't. Often parameters changed overnight and miscommunication was rampant on occasion.

The National Office exists to serve the associations, and it achieves this by representing the collective entity that is the Y to all of New Zealand. Importantly National Office must work as effectively as possible to advocate, inform, and where necessary, influence at every level, of the important role the Y plays within New Zealand society, predominantly for youth. We do this by:

1. Building relationships and seeking places to influence;
2. Articulating and promoting the Y, so they know we are here and who we are;
3. Ensuring that we build a picture of what we do that makes sense;
4. Provide information to stakeholders to enable them to make informed decisions.

In this, the National Office needs to understand just what is happening across all the associations, as much as it can with limited resources. Given the diversity of what we collectively do across New Zealand, this is no easy ask. It depends greatly on the information that comes to the National Office from the associations and having good working relationships with the association CEO's. For the most part, dialogue is maintained with most associations on a regular basis through our National Office and PTE staff.

Advocating for the Y was never needed more than during the COVID year of 2020.

Considerable time was spent on representing the Y to central government agencies and working with like-minded agencies, in youth development, education and active recreation, to ensure what we do in, and for communities, did not get forgotten in the midst of the economic disruption happening around us.

In this regard we had some good success and the focus on finding resources both through our own means and from external sources gave some good success to alleviating the pain for associations.

In April, at the beginning of COVID lock-downs, the National Board agreed to a levy reduction for all associations, to zero payments for 8 months. This meant an overall \$400,000.00 reduction in National Office revenue, but went straight into the bottom line for associations. It appears it was well received.

As well National Office successfully directly lobbied, enabled and brokered the following funding for Y work:

- Community Resilience Fund 1 (direct to metro Y's) **\$124,000.00**
- Community Resilience Fund 2 (direct to all Y's) **\$98,549.00**
- Reset and Rebuild Funding **\$32,000.00**
- Strength and Adapt Funding (For Amplify the Y) **\$116,000.00**
- Vodafone Foundation Fund **\$40,000.00**
- Vodafone Foundation Fund 2 **\$15,000.00**
- MSD Youth Funding **\$15,000.00**

The non-recovery of un-earned TEC funds from our National Education PTE also provided a significant benefit to our education provider associations. In non-COVID times, the PTE must, at year end, repay unearned education funding back to the TEC based on our final data return of delivery performance. Early in the COVID environment TEC stated that for the 2020 year, no funding recovery would be implemented for unearned funds. The TEC allowed all funding to be retained on 100% of provision and this resulted in a \$1.2 million dollar retention by education providers, that would normally have been required to be recovered and returned to TEC. This afforded associations with the direct funding that they could assist in weathering the impacts of education down turns during the COVID storm.

And finally the National Office received its Partnership funding from Sport New Zealand of \$160,000.00. This combined funding enabled just over of two million, two hundred thousand dollars to be contributed through the National Office to the work of the Y in the 2020 year. Sport New Zealand have been a significant partner for the Y during COVID.

Sadly, in the National Office we had some significant staff changes that created major disruptions as we lost really capable and competent people, most of whom were a close part of our day to day lives. John Cudby retired as our Education General Manager, Mikaala Allan stepped down as our Education Quality Assurance Manager, Heidi Mills resigned as Officer for Youth, and our contract project manager Brigid van de Tol had a concussion accident that required her to resign on short notice and our recently appointed Communications Manager Hadyn Calderwood,



was only on the job for 3 weeks before he became afflicted with a serious illness that required him to resign.

This put a considerable dent into the capacity of the National Office which was exacerbated by all these changes occurring in close proximity to each other and in the midst of COVID.

So at the National Office, just like most of the world, we had to reset our sails for a voyage into new territory, with new but capable people on board. Leona van der Heyden as our new GM of education has undertaken considerable work on already, and taken some pretty significant steps forward for us with Y Education. Assisting her and pretty newly arrived is Fiona Breen our QA Manager. Sticking with us, and as always, I am thankful for the great work and enduring commitment of Barbara Duley-Foote in managing our office admin, Maria Buchanan, our accountant and David Perry, our data manager and analyst. You do outstanding work for us.

In the coming months we will hopefully have added resource for the PTE with a Resource Manager coming on board as well as a programme manager to assist with implementing Amplify the Y. The impacts of Amplify the Y will mean a significant shift in the months ahead, and I look forward to seeing how far we have come by next year's AGM.

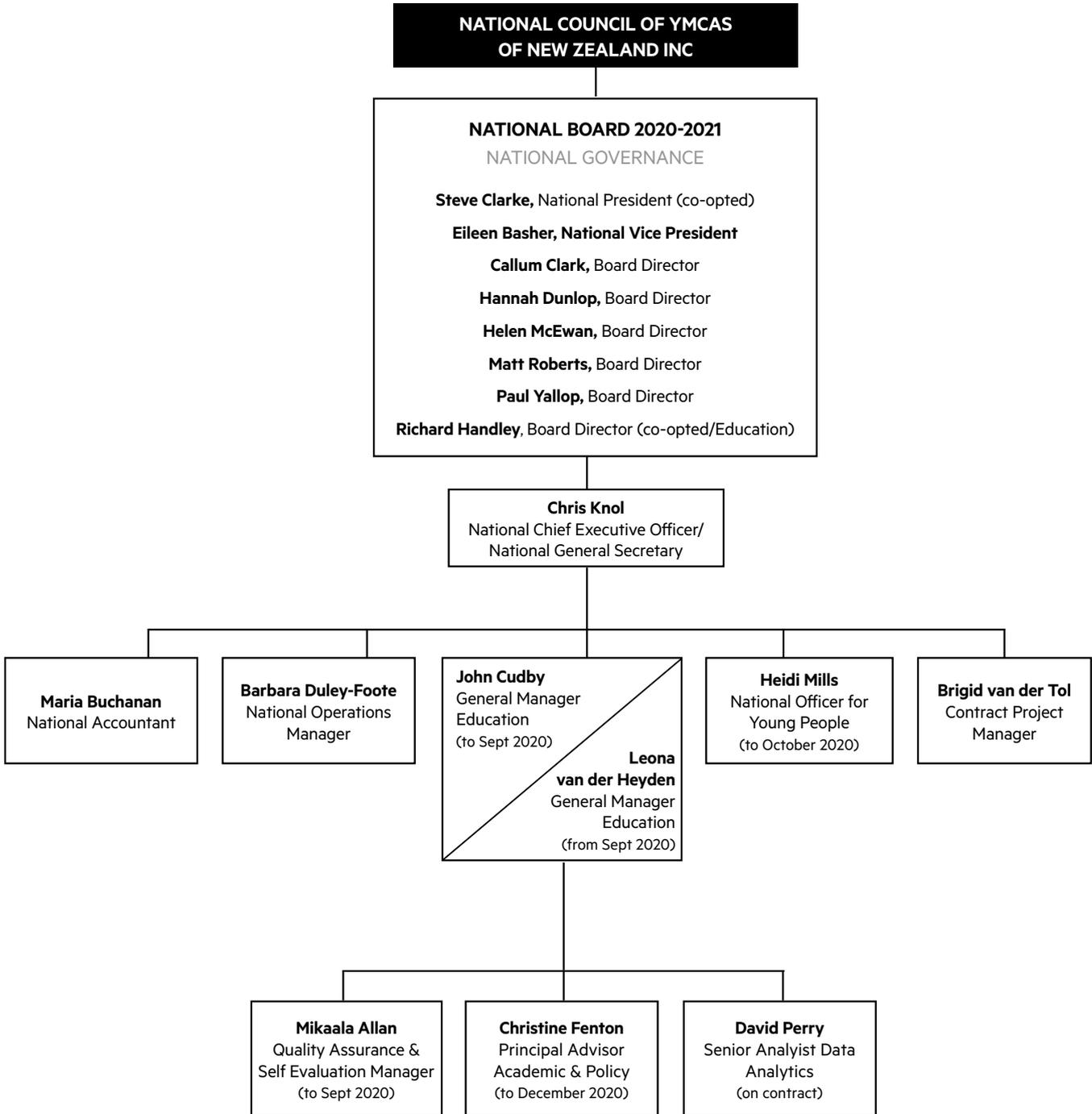
Thanks to all who have supported National Office in our work, but thanks particularly to the National Board, along with Sport New Zealand who have worked closely with us to help meet the hopes and dreams of this great organisation.

There is much to do but our values and our principles make us who we are and will ensure we succeed.

**Chris Knol**

National CEO/National General Secretary

# The YMCA New Zealand Structure



## LIFE MEMBERS:

**Claire Ballantyne** (Christchurch), **Ken Durbin** (Auckland), **Lomond Seel** (Auckland), **Maurie Rendle** (Auckland), **Pat Magill** (Hawkes Bay), **Paul Le Gros** (Nelson), **Peter Waterhouse** (Auckland), **Russell Leech** (South & Mid Canterbury), **Terry Hill** (Christchurch).

# Financials

## National Council of YMCAs of New Zealand Incorporated: Year Ended 31 December 2020

CONSOLIDATED STATEMENT OF COMPREHENSIVE REVENUE & EXPENSES		2020
Education Services		-69,775
Sport, Recreation and Outdoor Services		-17,512
Association Support		-366,241
<b>TOTAL DEFICIT FOR THE YEAR</b>		<b>-453,528</b>
CONSOLIDATED STATEMENT OF FINANCIAL POSITION		2020
Total Assets		1,694,737
Total Liabilities		398,709
<b>NET ASSETS</b>		<b>1,296,028</b>
<b>ACCUMULATED FUNDS</b>		<b>1,296,028</b>

Full accounts of the National Council of YMCAs have been audited and are available on request.

The reporting entity is the National Council of YMCAs of New Zealand Incorporated (National Council), incorporated under the Incorporated Societies Act 1908. National Council is a charitable organisation registered under the Charities Act 2005 on 15 February 2008, registration number CC21153

The consolidated financial statements also incorporate YMCA Foundation and The YMCA, New Zealand Soldiers Great War Memorial Trust.

The National Council has the right to appoint the Trustees of the YMCA Foundation, The YMCA, New Zealand Soldiers Great War Memorial Trust and to benefit from the Trusts and therefore is deemed to have control over the Trusts

### Helen McEwan

Board Director

On March 11, 2020, the World Health Organization declared the outbreak of a coronavirus (COVID-19) a pandemic and two weeks later the New Zealand Government declared a State of National Emergency. From this, the country was placed in Alert Level 4, and in lockdown. As a result, economic uncertainties have arisen which are likely to negatively affect the operations and services of the YMCA's and National Council.

The main effect that has been identified as a result of the COVID-19 pandemic is that the National Council received one third of annual levies from Associations, which has resulted in a large deficit for the 2020 year.

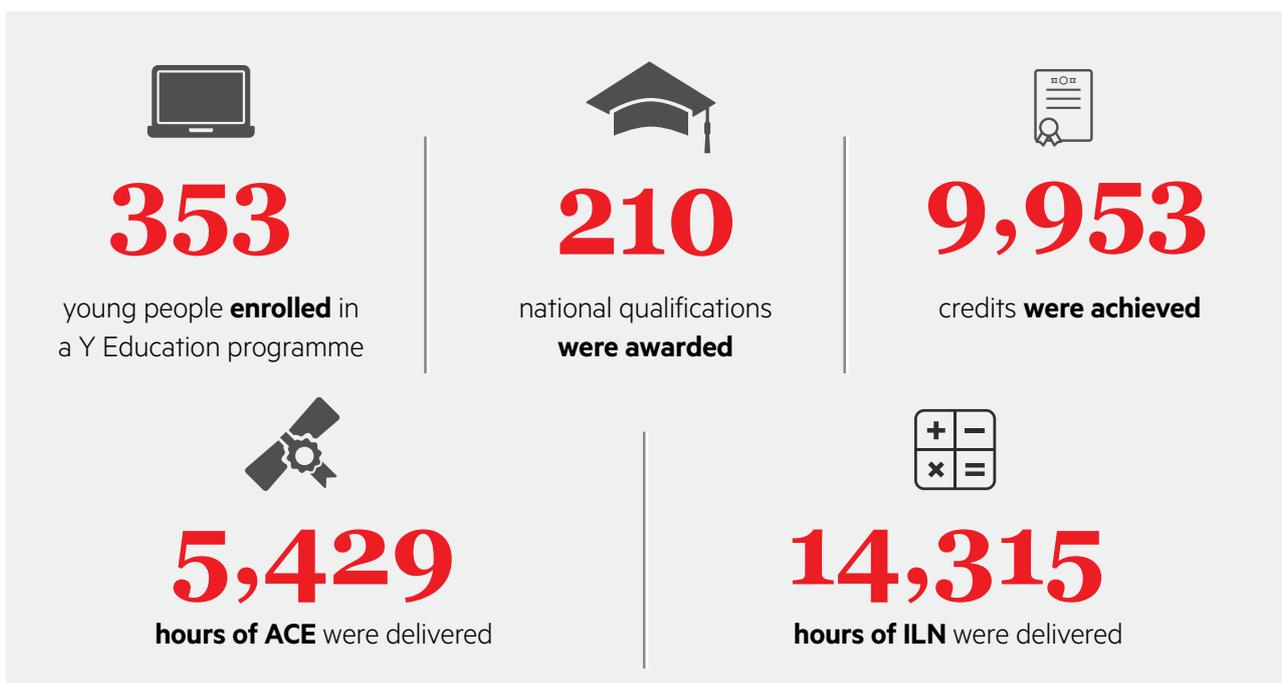
# Education

Y-Education continued to be a fundamental part of YMCA in 2020 with our prime focus being to deliver education programmes to support youth to develop skills and achieve nationally recognised standards and qualifications. As a nationally recognised Private Training Establishment (PTE), funded predominantly through the Tertiary Education Commission, we provide and deliver programmes across the following areas:

Funding Stream	Purpose/Intent	Y-Education Programmes
Youth Guarantee (YG)	Fees-free tertiary education at Level 1 and 2 for students aged 16-19 years who have no or low prior qualification/academic achievement, with a focus on enabling progression to higher levels of study, training or employment.	<ul style="list-style-type: none"> <li>New Zealand Certificate in Foundation Skills (Level 1)</li> <li>New Zealand Certificate in Foundation Skills (Level 2)</li> <li>NCEA Level 2, vocational pathways: Primary, Services and Social and Community Services</li> </ul>
Adult Community Education (ACE)	Community-based education aimed to meet community-learning needs.	A range of programmes such as 'Preparation for Study', 'Preparation for work', 'Digital Literacy' and 'Te Reo'.
Intensive Literacy and Numeracy (ILN)	Supports the intensive provision of high quality, fees-free literacy and numeracy learning opportunities for learners with low-level literacy and numeracy skills.	Individualised programmes to support literacy and numeracy skills

Y-Education programmes were offered across 10 sites (Gisborne, Hastings, New Plymouth, Whanganui, Palmerston North, Christchurch, Ashburton, Timaru, Invercargill and Winton), delivered by six associations (Gisborne, Hawkes Bay, Taranaki, Central, South-Mid Canterbury and Southland) sub-contracted to the National PTE in 2020.

2020 proved to be a challenging year for Y-Education with the impacts of COVID felt across all our programmes, resulting in lower enrolment numbers and challenging our tutors and staff to keep current students engaged through the lock-down period. In spite of these challenges, Y-Education made a difference in the lives of many students with the following results and impacts made:



We thank all the YMCA staff involved in delivering and supporting Y-Education programmes and their hard work helping to shape the lives of young New Zealanders.

2020 also saw the departure of two long-term PTE staff, John Cudby and Mikaala Allan. John had led the PTE since 2015 and made a significant contribution during his time. Mikaala, in her role as the Quality Manager, was instrumental in ensuring an improvement in the quality of our programmes and delivery. We wish them both well and thank them for their contributions.

Leona van der Heyden replaced John in September 2020, joining the PTE with extensive experience in the vocational education industry. Fiona Breen was recruited in early 2021 to replace Mikaala, bringing her considerable experience in student support and engagement and quality assurance.

2021 is a critical year for the PTE in which we must meet our expected student enrolment targets and completions. The 2021 Business Plan for the PTE is ambitious and will see improvements and new developments in the areas of:

- Marketing and communications: working to establish a credible brand for Y-Education to improve student recruitment and stakeholder engagement
- New programme development: scoping of new Level 3 programmes to provide a progression for current students and expand offerings aligned to the Active Recreation industries
- Online learning hub: development of an online learning hub for students to be able to access materials and interact with tutors and other students
- Provider engagement and support: implementation of new processes to provide support to the education associations (sub-contracted providers)
- Data reporting: improved data and statistical reporting
- Partnerships and opportunities: exploration of new partnerships and opportunities to expand the PTE business

## KIERAN'S STORY

““

*Doing all this has changed my life. I'm confident, I feel like I've got a future. I thought it was all for dropout kids and people who didn't want much from life.*

Kieran was in Year 10 at high school, and struggling. He wasn't managing the world of exams, and had no particular goals, job prospects, or future. "School wasn't for me, including exams – I wasn't the biggest fan of those."

His mum believed there was more he had to offer and she found out about the YMCA's youth education programmes. He joined in on a programme with the YMCA Mid & South Canterbury via their NZQA-registered private training establishment.

Kieran started off on a trial week. "I thought it was a lot better than school and put my name down for 2020." "I didn't really know what to expect. The first term went pretty good! We did kayaking, abseiling, white water rafting, and low and high ropes."

After he'd finished his NCEA 1 & 2, Kieran completed the Skills for Life and Skills for Work programmes. To complete the course, participants had to do 120 hours of work and community service – Kieran did over 300, and he still wanted more.

As his graduation was nearing, the education manager called Kieran to the front of the class "...in front of everyone – I wondered what kind of trouble I was in! But she started talking about how confident I'd become, and she said she wanted me to deliver the final speech at graduation!"

"The manager was reading out people's names at the graduation and she started talking about a student who lived the most by the YMCA's values, and she said that when she was interviewing this person, she thought he'd be eaten alive and wouldn't last but that he'd defied her expectations. And then Bam! She called out my name, and I was awarded Top Student for the year."

Kieran's now studying automotive mechanics at the Ara Institute of Canterbury in Timaru, after which he hopes to get an apprenticeship. His big goal? "When I'm 18, I'll apply for the fire service."

““

*"I don't think I'd be the person I am now without how the Y has shaped me. I'm not just a casual school kid – I'm a top student studying at Ara. I'm that person."*

Kieran



# Contract Manager's Report

## ImpactStar™

There has been a shift away from the volumetric measurement of success used by Ministry of Youth Development (MYD) to a system that shows what effect our intervention has had on our participants. More and more funders want to know what impact our programmes have on participants, also known as “the distance travelled”.

Over the last years, we have undertaken the development of a distance travelled measurement tool for the YMCA called ImpactStar®. The tool is designed to use with our young people on YMCA programmes to understand how they are progressing in areas of personal development. The tool functionality was developed by DigitalFusion. Youth workers in a number of associations have adopted the tool, and have provided feedback for further functionality and expansion in use. Feedback has been very favourable, and adoption has been enthusiastic.

This year has seen the continued development of the tool and questionnaires. We have also developed an online training course to support the use of the tool and the steps of change model it is based on. The training course consists of five modules and takes 4-6 hours to complete. The training is free to all YMCA staff who wish to use ImpactStar®. Information about ImpactStar® and how to register for training and access to the tool is available on a new website [www.impactstar.co.nz](http://www.impactstar.co.nz).

The project has been enabled through the Vodafone Innovation Fund.

## Sport NZ Voice of the Participant Survey

The second wave of the Voice of the Participant (VOP) survey was conducted in the last quarter of 2020. The first wave received a good response a total number of 798 participants (or parents of participants) completing the survey, however, numbers dropped in this last round, likely due to the stressors on our associations from the global pandemic.

The same activity areas were included in the research as the previous year. These were agreed by the association CEs:

- Out of school care (OSCAR)
- Outdoor recreation
- Holiday programmes
- Camps
- Youth leadership and development
- Indoor recreation

A comprehensive report was drafted at the end of 2020 by the research company, Nielsen, which included in-depth analysis of participants' experiences and motivations for taking part in YMCA programmes around the country.



# Who we serve

## Top 3 reasons for belonging to YMCA



Source: Nielsen Research – Voice of Participant survey

2019/20 data

**YMCA delivers a diverse range of services to 750,000 different individuals each year, with a focus on young people.**

Different age groups tend to use the YMCA for different reasons:

- 7 years and under mainly use our early childhood education and out of school care services
- 8-12 years mainly use out of school care and indoor recreation services. For this group, the convenient location of after school care is a significant driver
- 13-35 years look to the YMCA to help them learn or improve skills, including outdoor education, leadership and life skills. 13-18 years are more likely to attend YMCA to be involved with their community
- 35+ years tend to participate to get fit and healthy through access to facilities and venues.

## National snapshot

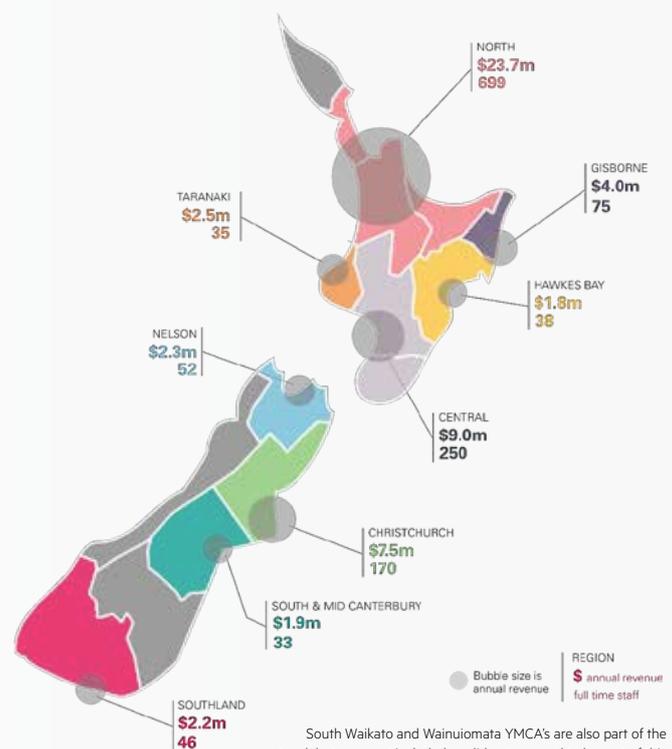
YMCAs have been running in New Zealand since the 1860s.

With a vision of “building strong kids, strong families, and strong communities”, YMCA delivers a diverse range of services to around 750,000 individuals each year.

Services typically fall into one of four types:

- Childrens’ services (eg after school care, early childhood education (ECE))
- Youth development (eg youth programmes, second chance education)
- Fitness and recreation (eg gyms, outdoor education, and camps which are used by primary/secondary schools and other groups)
- Accommodation (hostels, social housing)

Services are delivered by 11 regional associations, providing a network of national coverage, although there are some large areas that are not currently served by YMCA (eg Otago, Northland).



South Waikato and Wainuiomata YMCAs are also part of the network but were not included, or did not respond to be part of this process. Details have not been included for these associations.

# What we deliver

**Our services are diverse, and many are delivered in most locations, although the public often doesn't realise know the breadth of what we do.**

Several core services are provided across all/most associations:

- OSCAR, holiday programmes and ECE
- Youth development programmes
- Outdoor recreation, health and fitness facilities and programmes

	Childrens' services		Youth development		Recreation and active lifestyles		Accommodation
	OSCAR/ holiday programmes	ECE	Education (TEC funded PTE)	Youth development & programmes	Outdoor education & camps	Gym/recreation/ aquatic	Accommodation
North	Y	Y		Y	Y	Y	Y
Taranaki	Y	Y	Y	Y	Y	Y	
Gisborne	Y	Y	Y	Y	Y	Y	
Hawkes Bay	Y	Y		Y	Y		
Central	Y	Y	Y	Y	Y	Y	Y
Nelson	Y	Y					
Christchurch	Y	Y		Y	Y	Y	Y
South & Mid Canterbury	Y		Y	Y			
Southland	Y		Y	Y	Y	Y	

# Strategic Foundations

Most of YMCA's activities fall within four clusters – children's services, youth development, recreation, and accommodation.

The connecting threads through these activities are to:

- develop the potential in youth
- connect families and communities
- promote health and wellbeing.



# In Memoriam

## NATIONAL LIFE MEMBERS:

**Alva Faul** (Invercargill), **Bernard Downey** (Nelson), **Chris Purcell** (Wellington), **Dennis Oliver** (Hawkes Bay), **Graeme Todd** (Nelson), **John Donkin** (Hawkes Bay), **John Wilkinson** (Auckland), **Peter Darracott** (Wellington).



### Ross Owen Sheard

A long serving member of the Bryndwr and Hastings YMCA's, Ross is fondly remembered for his long service to YMCA as a participant and father of three. He served in various lay capacities in the Bryndwr branch in Christchurch. When he and his Family moved to Hastings, Ross became active in the Y. He served as a board member for many years and was President in 1985 & 86 and was granted Life membership. In 1989/90 Ross was president of the Hast Y's Service Club and along with his wife June contributed greatly to the International Club. Ross was one of many parents who were led into service of the Y through the participation of their children, especially in the Wainui Camp in Christchurch and Opoutama in Hawkes Bay.



### Meridee Walter

Meridee started her association with YMCA Ellerslie at five years old. She was a participant in the Youth "Get It Right" programme. In her teenage years Meridee volunteered on holiday programmes starting with the 5-6-year-old age group. At the age of 16 years, she approached the Ellerslie Centre Manger and Raise Up Youth Manager, about starting a holiday programme particularly for 12-14 year olds, allowing them to have more say in their day at YMCA and to include activities that developed youth leadership skills. This was the start of the Raise Up holiday programme which went on to become a national programme.

## Proudly supported by:



## YMCA New Zealand are members of:



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