

# YMCA New Zealand 2024 Annual Report



Image: Hawkes Bay









## OUR MISSION

The YMCA in New Zealand is dedicated to building strong kids, strong families and strong communities, through investing in the next generation.



## OUR VISION

We have a vision of making a positive difference to our communities, providing meaningful programmes of change that encourage healthy spirit, mind and body.



## OUR VALUES

<b>Caring:</b>	To love others, to be sensitive to the well-being of others, to help others	<b>Atawhaitia:</b>	Awahi mai, awahi atu tatou tatou e
<b>Respect:</b>	To treat others as you would have them treat you; to value the worth of every person including yourself	<b>Whakanuia:</b>	Me whakanuia i te tangata, ahakoa ko wai, ahakoa no kea
<b>Honesty:</b>	To tell the truth, to act in such a way that you are worthy of trust, to have integrity; making sure your choices match your values	<b>Te whakapono:</b>	Kia mau, kia u ki te whakapono i nga wa katoa
<b>Responsibility:</b>	To do what is right, what you ought to do, to be accountable for your behaviour and obligations	<b>Te kawenga atu:</b>	Te mahi tatika, mau e whakapai atu to huarahi tika, te kawenga atu hoki



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# National Board President's Annual Report



## Dear Presidents and Stakeholders

2023 witnessed a successful year reinforcing the steadfast and consistent commitment which the YMCA has in New Zealand to its respective communities. We have stayed true to our mission, vision and values. As a national organisation we are always striving to better support our regionally located associations to ensure we are agile and effective in our support.

In the 2022 Annual Report we communicated our commitment to the YMCA's innovation and ability to stay current with the needs of our communities. In 2022 and 2023 this was accomplished through the initiation and delivery of the, Amplify the Y programme, a portfolio of programmes for improvement and change made possible with the support of Sport New Zealand funding. We have spent

the last three years working through several of these initiatives. The following three projects in particular have made significant strides that I feel should be highlighted.

“Raise Up”- the flag-ship youth development programme that has been nationally recognised for its successful engagement with youth in our communities. This programme empowers young people through leadership, learning and event management opportunities. It has meant that we have been able to offer Raise Up programmes to all communities with a Y across NZ.

“Honouring Te Tiriti o Waitangi”- a project developed to support our national body and our local Y's to better embed Te Tiriti and Tikanga in our policies, and practices. This project really came into its own in 2023 with the appointment of Nate Rowe as a Kaitohutohu. Nate started the organisation on a great journey and the work is continuing to evolve. His work centred around assisting local associations to implement a plan to suit their individual needs and communities. This work has seen extremely positive outcomes and we are grateful for the support we've received.

“One Y”- a programme initiated to support the Y Movement to be nationally significant and locally relevant. At the centre was a focus on governance and leadership which was facilitated by Martin Jenkins. This gave the opportunity to work with all our member groups to ensure we are a strong and resilient organisation that offers the best, both nationally and locally. This work has resulted in a positive and structured path forward for the National Council, the YMCA National Board and the Member Associations. We are really

pleased with the work done and have already seen positive changes through the growth in communication and collaboration amongst key stakeholders of the Y Movement.

These are not isolated successes. The Y Education program continues to go from strength to strength under the leadership of our PTE General Manager, Leona van der Hayden. 2023 has been a very successful year of delivery, achieving 85% of our funding allocation (compared to 62% in 2022). We attribute this to an ability to be agile in our offerings and having a great education team delivering high quality programmes.

Similar success has been experienced by the trusts managed by the Y New Zealand. Our adopted Investment Strategy and Policy which resulted in the appointment of Milford as the manager of the respective funds has paid dividends. In the 2023 financial year, the trusts witnessed material increases in revenue and a consequent uplift in the corpus of each trust. The prime focus of each trust is directed to youth development subject to ensuring that the corpus of each trust is grown in line with annual inflation – thus maintaining inter-generational equity.

As with all years, 2023 has not been without its challenges, not the least of which was the withdrawal of Y Christchurch from the Y Movement. However, that challenge delivered its real positives in terms of engagement.

Having only been elected to the Board in June 2023, I am grateful for the contribution, support, and camaraderie of my fellow Board members, the encouragement and warmth of the National Presidents, the willingness of the CE's to bring a sense of collegiality and passion for their local communities, and the patience and assistance of Barbara Duley-Foote of the National Office.

I look forward to the year ahead and further success for the Movement.



**David Jones**

# 2023 Annual Report – PTE











2023 saw our most successful year of delivery and outcomes for the Y Education PTE. The major highlight was ending the year with our External Evaluation and Review (EER) result from NZQA, shifting us from a Category 2 to a Category 1 education provider. This, along with achieving a fully clean TEC audit result, puts Y Education in a small group of high performing providers, something we are extremely proud to have achieved.

We also had our most successful year of delivery, achieving 85% of our funding allocation from TEC (compared to 62% in 2022). Below is a summary of the results:

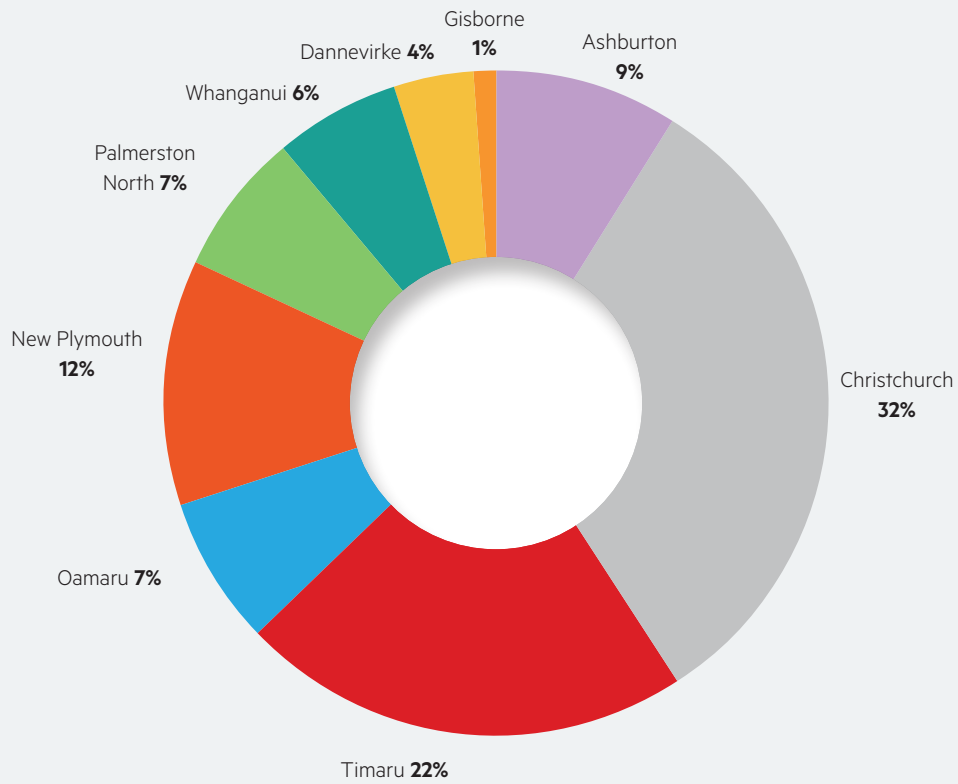
Education Programme	Purpose/Intent	Y-Education Programmes	2022 Outcomes and Results
Youth Guarantee (YG)	Fees-free tertiary education at Level 1 and 2 for students aged 16-24 years who have no or low prior qualification/academic achievement, with a focus on enabling progression to higher levels of study, training or employment.	<ul style="list-style-type: none"> <li>New Zealand Certificate in Foundation Skills (Level 1)</li> <li>New Zealand Certificate in Foundation Skills (Level 2)</li> </ul>	92% of TEC funding achieved with 130 Equivalent Full-time students (EFTs) funded.  360 enrolments  74% course completion rate. 17,385 credits achieved and 161 qualifications awarded.
Adult Community Education (ACE)	Community-based education aimed to meet community-learning needs.	A range of programmes such as 'Preparation for Study', 'Preparation for work', 'Digital Literacy' and 'Drivers Licencing.	100% achieved with 6,277 hours delivered.  110 students enrolled.
Intensive Literacy and Numeracy (ILN)	Supports the intensive provision of high quality, fees-free literacy and numeracy learning opportunities for learners with low-level literacy and numeracy skills.	Individualised programmes to support literacy and numeracy skills	59% achieved with 15,141 hours delivered.  69 students enrolled.

## Who were the Associations delivering Education in 2023?

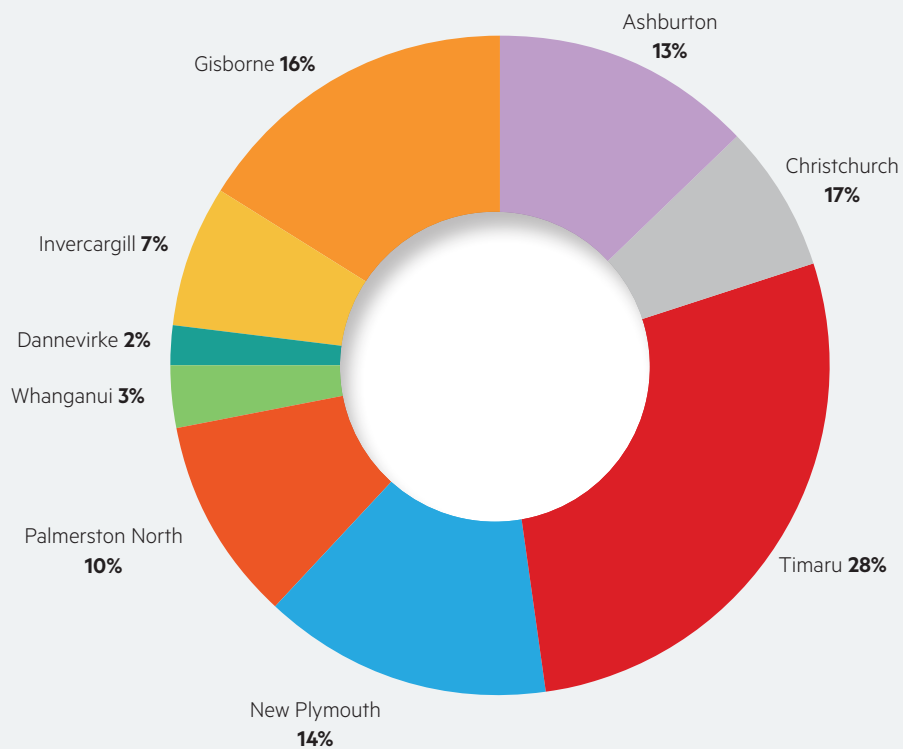
The following shows the Y Associations involved in the delivery of Y Education programmes in 2023:

Association	Education Sites	Youth Guarantee	Intensive Literacy & Numeracy	Adult Community Education	% of funding achieved/ delivered
South-Mid Canterbury	Christchurch Ashburton Timaru Oamaru				65.8%
Taranaki	New Plymouth Palmerston North Whanganui Dannevirke				27.3%
Gisborne	Gisborne				6.4%
Southland	Invercargill				0.3%

### Youth Guarantee Delivery by site

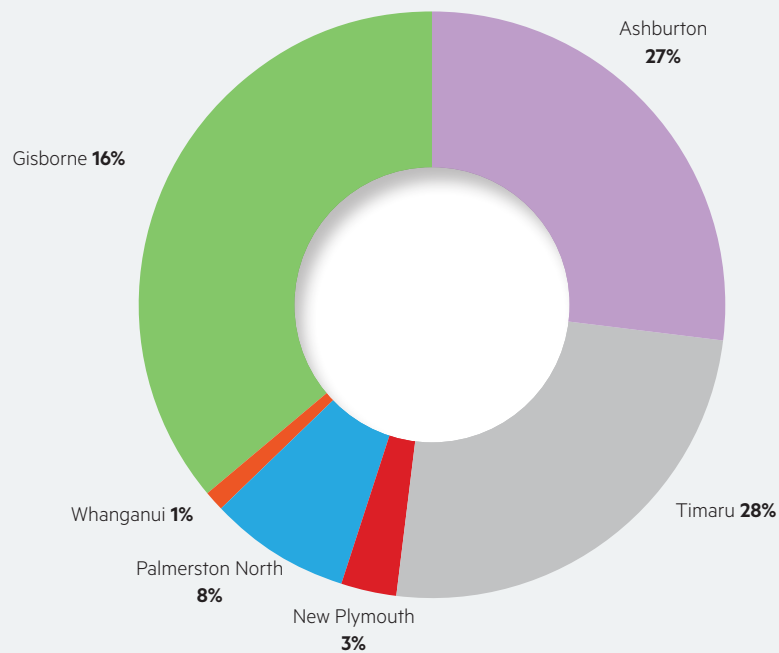


### Adult Education and Community (ACE) Delivery by Site





## Intensive Literacy and Numeracy (ILN) Delivery by Site



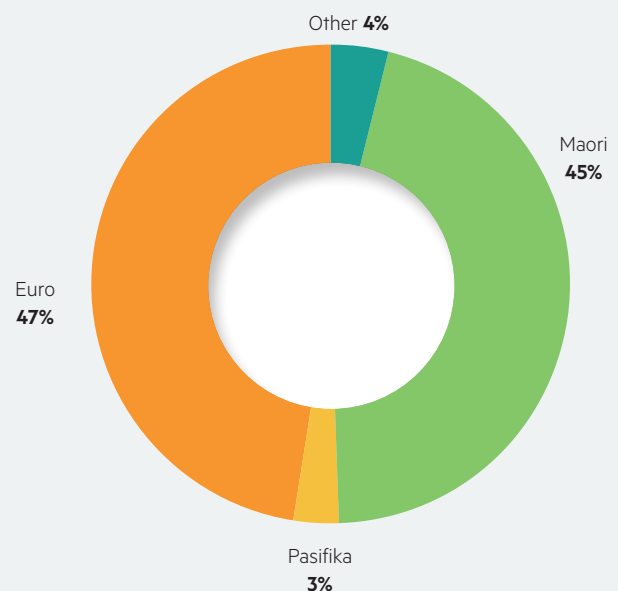
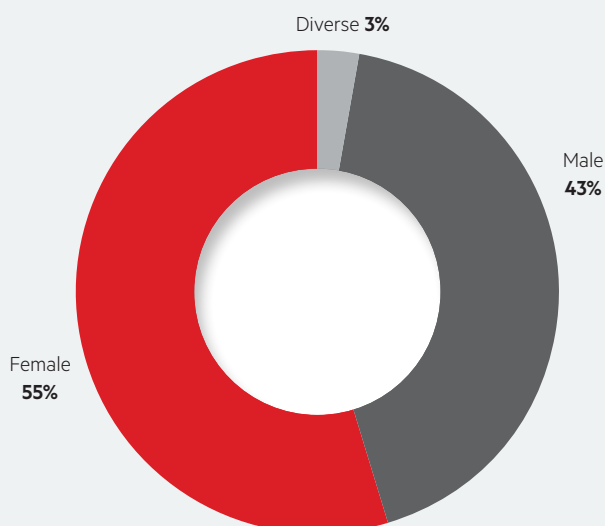
## Who were our learners (Akonga)?

As a small PTE, we have the benefit of knowing our students and their whanau/support teams well. We run small classes and engage directly with our students – we know their names, faces, whanau and stories. Our learners are always at the heart of our actions and our decision making.

It is important to note that our learner make-up is different across sites and Associations. However, there are some common attributes that we know about our learners:

- High proportion of Māori: We have a high proportion of Māori learners (45% of enrolments).

- Young: The majority of our learners are 15 – 19 years old with the number of 15-year-old learners growing each year.
- No formal qualifications: The majority of our students come to Y Education having never achieved a formal secondary school qualification.
- Neuro-diverse: We have a large proportion of learners with neuro-diverse learning differences. This is known both anecdotally, with our Education Managers estimating that 80% present with neuro-diverse differences, and through the improvement of data being collected on learning differences.

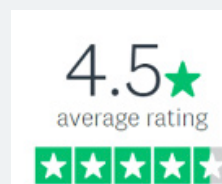


## What did our learners say about their experience with Y Education?

In 2023 we changed the way that feedback was collected from learners. Previously, feedback was collected informally by each provider and then formally by the PTE at the end of the learner's programme. We now collect feedback throughout the learners journey, from their first month with us, through to post-graduation.

- First Impressions – one month after enrolment
- Learner Wellbeing – three months from enrolment
- Learner Progress – four months from enrolment
- End of Programme – when they complete their programme
- Post Graduate – 6 months post graduation

Each survey asks our learners to provide specific feedback, along with an overall satisfaction rating for Y Education. Across all the surveys, we achieved an overall satisfaction rating of 4.5 out of 5.



## A new strategic plan for Y Education

In mid-2023, the Y Education team and Association CEs and Education Managers came together to develop a 5 year strategic plan for Y Education. This plan was approved by the National Council in late 2023. This sets a clear direction for the future with five strategic pillars and a new mission statement 'Y Education: Provider of opportunities'.



## Finally...

A huge thank you to our team of Educators and staff who have been a huge part of the success of Y Education. We have over 50 staff members around the country who work tirelessly to provide an amazing education experience for our learners. We are proud of the work we do and are motivated by the many success stories of our current and past students.



**Everything about  
the YMCA is amazing  
the tutors are awesome  
they always support  
no matter what.**



## Some comments from our learners

*I would like to thank my tutors for there support and for always making the environment a happy and comfortable place.*

*The tutors were amazing and helped me achieve my goals as well as help point me in the right direction to be successful.*

*I really enjoyed my time whale at the Y, I've learnt so much about what it takes to become a young adult and where to start my journey, i also know how to handle the issues that a young adult such as myself may experience. eg when i go flatting i know what to look for when it comes to pros and cons of looking for a flat, pricing, the people and even the location. I highly recommend the y experience to anybody.*

*I love how when I came to the ymca I wasn't really good at learning now I am getting all my work done and I'm better at learning.*

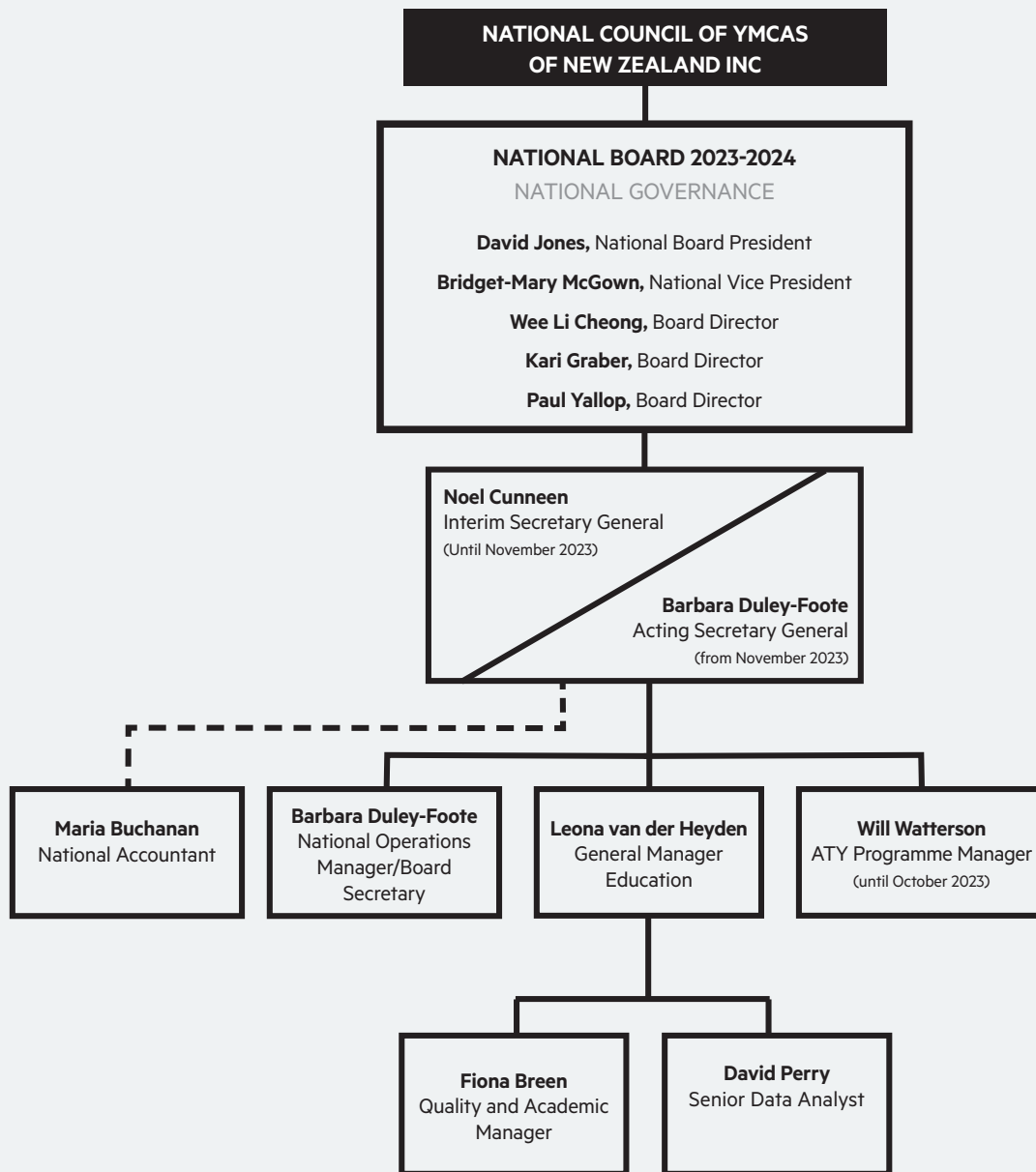
*I have achieved a lot more than I thought I would have when coming to the ymca, coming to the ymca has been the best decision I have ever made and I'm extremely happy I came to the Y.*

*Everything about the YMCA is amazing the tutors are awesome they always support no matter what.*



Image: Y Gisborne

# The YMCA New Zealand Structure



## LIFE MEMBERS:

**Claire Ballantyne** (Christchurch), **James Barnes** (Gisborne), **Ken Durbin** (Auckland), **John Fairhurst** (Auckland), **John Flowers** (New Plymouth), **Terry Hill** (Christchurch), **David Kranz** (Auckland), **Paul Le Gros** (Nelson), **Maurie Rendle** (Auckland), **Peter Waterhouse** (Auckland).

# Financials

## National Council of YMCAs of New Zealand Incorporated: Year Ended 31 December 2023

CONSOLIDATED STATEMENT OF COMPREHENSIVE REVENUE & EXPENSES		2023
Education Services		59,383
SNZ - ATY & Partnerships		(239,292)
Other Support costs		34,823
Trust Funds		94,155
<b>TOTAL DEFICIT FOR THE YEAR</b>		<b>(50,931)</b>
CONSOLIDATED STATEMENT OF FINANCIAL POSITION		2023
Total Assets		2,512,205
Total Liabilities		986,014
<b>NET ASSETS</b>		<b>1,526,191</b>
<b>ACCUMULATED FUNDS</b>		<b>1,526,191</b>

Full accounts of the National Council of YMCAs have been audited and are available on request.

The reporting entity is the National Council of YMCAs of New Zealand Incorporated (National Council), incorporated under the Incorporated Societies Act 1908. National Council is a charitable organisation registered under the Charities Act 2005 on 15 February 2008, registration number CC21153.

The consolidated financial statements also incorporate YMCA Foundation and The YMCA, New Zealand Soldiers Great War Memorial Trust.

The National Council has the right to appoint the Trustees of the YMCA Foundation, The YMCA, New Zealand Soldiers Great War Memorial Trust and to benefit from the Trusts and therefore is deemed to have control over the Trusts.





# In Memoriam



## Russell Leech – October 2023

Russell was a highly respected leader of our Y and contributed significantly to the Y movement both locally and nationally.

He was both a great and generous man, who helped numerous not for profit associations, including the Y, within our community over his life.

Life Member YMCA New Zealand – June 2015

Life Member YMCA South Canterbury – May 2010

Board Member YMCA South and Mid Canterbury – 2002-17

Chairman YMCA South Canterbury – 2008-11

Board Member National Council of YMCAs – 2007-09

President National Council of YMCAs – 2009-11

Treasurer National Council of YMCAs – 2011-13

Representative, Asia & Pacific Alliance of YMCAs 2015

## Previous National Life Members who have passed:

**Peter Darracott** (Wellington)

**John Donkin** (Hawkes Bay)

**Bernard Downey** (Nelson)

**Alva Faul** (Invercargill)

**Ross Grantham** (National CEO, Washington DC)

**Graham Glaister** (Auckland)

**Russell Leech** (Timaru)

**Pat Magill** (Hawkes Bay)

**Dennis Oliver** (Hawkes Bay)

**Guy Powell** (Wellington)

**Chris Purcell** (Wellington)

**Lomond Seel** (Auckland)

**Graeme Todd** (Nelson)

**John Wilkinson** (Auckland)



## Proudly supported by:



## YMCA New Zealand are members of:





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Charities Registration: CC21153

**[www.ymca.org.nz](http://www.ymca.org.nz)**

### **Legal**

**Buddle Findlay, Quigg Partners, Heimsath Alexander**

### **Auditor**

BDO Wellington



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