

YMCA New Zealand 2025 Annual Report





OUR PURPOSE

To lead and promote the Y movement across Aotearoa New Zealand in partnership with member Associations.



STRATEGIC OUTCOME SOUGHT

For the Y movement to still be relevant and making a significant impact in 100 years time.



OUR VALUES

Caring:	To love others, to be sensitive to the well-being of others, to help others	Atawhaitia:	Awahi mai, awahi atu tatou tatou e
Respect:	To treat others as you would have them treat you; to value the worth of every person including yourself	Whakanuia:	Me whakanuia i te tangata, ahakoa ko wai, ahakoa no kea
Honesty:	To tell the truth, to act in such a way that you are worthy of trust, to have integrity; making sure your choices match your values	Te whakapono:	Kia mau, kia u ki te whakapono i nga wa katoa
Responsibility:	To do what is right, what you ought to do, to be accountable for your behaviour and obligations	Te kawenga atu:	Te mahi tatika, mau e whakapai atu to huarahi tika, te kawenga atu hoki

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Y Not Football Team - Invercargill



National Board President and Secretary-General's Report



David Jones
President



Paul Dalton
Secretary General

Dear Presidents and Stakeholders

The 2024 year has seen some big steps taken at the national level, with a renewed focus on supporting our Member Associations on their journeys and on good governance. In this respect highlights have included:

- Developing a new Strategic Framework for the National Office for the 2025-27 period with a clear purpose statement:

“To lead and promote the Y movement across Aotearoa New Zealand in partnership with member Associations”.
- A new Constitution, compliant with the new Incorporated Societies Act 2022.
- A new Membership Agreement, underscored with a new partnership approach.

- Our Quarterly meetings with Presidents and CE's – having a regular face to face dialogue on the core issues we face collectively is vital as we move forward.
- Improving the National Office financial situation from a small loss in 2023 to a small surplus in 2024 meaning we were in a position to support Associations with a one-month rebate of support office levies during the year to assist with the challenging financial environment they have faced this year.
- A very positive year for the PTE and the Associations they support with Y education, with a big jump in TEC funding, number of students and course completion results.
- The positive and constructive engagement between the Associations and the National Office.
- Strong investment returns from the Y Foundation and YMCA, NZ Soldiers Great War Memorial Trust, with the latter now in a position to distribute funds for the first time in many years.

Contributing to our governance during this period, we offer a big thanks to Barbara Duley-Foote for her time acting as Secretary General during her 25th year of service to the Y.

From a management perspective it has also been a busy and positive time with a number of key milestones, including:

- Developing a stakeholder strategy.
- Developing a revenue growth strategy.
- Completion of the multi-year 'Amplify the Y' programme with Sport NZ.
- Relocating the National office from central Wellington to Lower Hutt, with a substantial cost saving.
- Completing the main part of the Safeguarding project with the development of templated processes and documentation.
- Refreshing all internal policies and the risk management plan.
- Creating a service matrix to reflect member offerings.
- Resetting the approach to 'best practice' and building business models for benchmarking in common areas of activity.
- Upgrading the ImpactStar software.
- Doing the preliminary thinking on re-entry to the Christchurch market.

But this is just the beginning, and we look forward to 2025 as we continue to take more steps in the right direction. We are particularly looking forward to our 2025 Convention, taking place in May.

Best wishes to you all for 2025 and beyond!

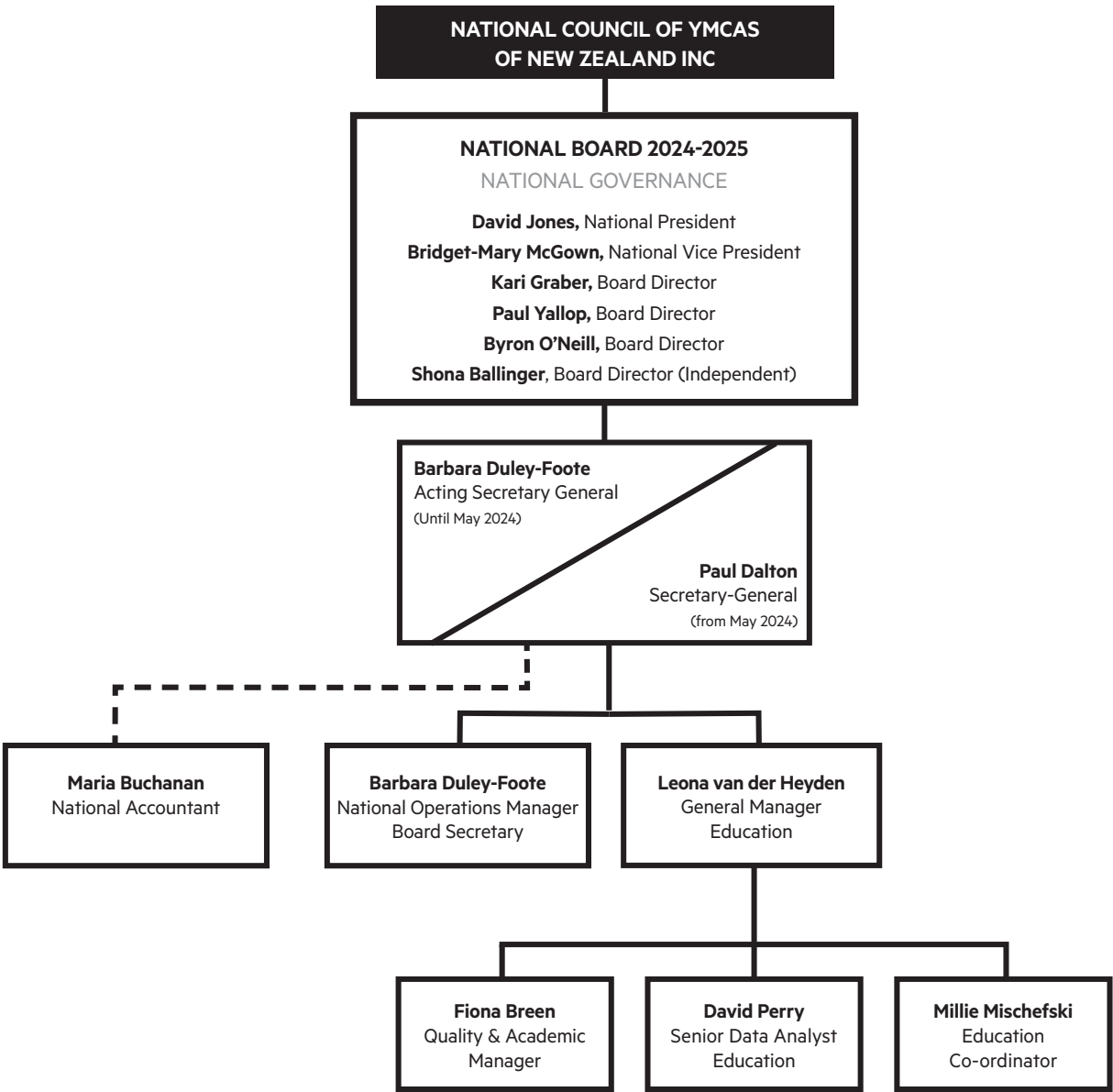


David Jones
President



Paul Dalton
Secretary General

The YMCA New Zealand Structure



LIFE MEMBERS:

Claire Ballantyne (Christchurch), **James Barnes** (Gisborne), **Ken Durbin** (Auckland), **John Fairhurst** (Auckland), **John Flowers** (New Plymouth), **David Kranz** (Auckland), **Paul Le Gros** (Nelson), **Maurie Rendle** (Auckland), **Peter Waterhouse** (Auckland).

Financials

National Council of YMCAs of New Zealand Incorporated: Year Ended 31 December 2024

CONSOLIDATED STATEMENT OF COMPREHENSIVE REVENUE & EXPENSES		2024
Net Surplus/(Deficit) by Business Area		
Education		96,247
SNZ - ATY & Partnerships		(910)
Support Office		64,376
Trust Funds		117,511
TOTAL SURPLUS FOR THE YEAR		277,224
CONSOLIDATED STATEMENT OF FINANCIAL POSITION		2024
Total Assets		2,325,039
Total Liabilities		521,624
NET ASSETS		1,803,415
ACCUMULATED FUNDS		1,803,415

Comment

With a strong contributions from the Soldiers Trust (net investment returns of \$102,800) and to a lesser degree the Y Foundation (\$14,711) the overall consolidated result for the 'Group' was an annual profit of \$277,224.

The YMCANZ 'parent' surplus of \$159,713 was a good result for the year, but not really indicative of true trading performance due to the partial collection of the historical Y Christchurch debt (\$48,534) being included in that surplus and a number of 'one-off' cost savings such as not having a Secretary General in place for five months, lower than budgeted recruitment costs, doing the Safeguarding project inhouse and only having one day for the AGM. Without those factors repeating the budget for 2025 is for a breakeven result.

Returning to the results for the Soldiers Trust, it is particularly pleasing for the Board to see the returns (beyond what is required to be retained to cover inflation) of over \$80,000 now being redistributed back to Associations.

Full accounts of the National Council of YMCAs have been audited and are available on request.

The reporting entity is the National Council of YMCAs of New Zealand Incorporated (National Council), incorporated under the Incorporated Societies Act 2022 and registered as a Charity on 15 February 2008, registration number CC21153.

The consolidated financial statements also incorporate YMCA Foundation and The YMCA, New Zealand Soldiers Great War Memorial Trust.

The National Council has the right to appoint the Trustees of the YMCA Foundation, The YMCA, New Zealand Soldiers Great War Memorial Trust and to benefit from the Trusts and therefore is deemed to have control over the Trusts.

Y Education

2024 saw Y Education continuing to grow and expand delivery sites, student enrolments and funding levels, resulting in our most successful year of delivery and outcomes for the Y Education PTE. Some of the major highlights of 2024 were:

- Over-delivering on our Youth Guarantee (YG) funding levels and successfully securing more funding from the Tertiary Education Commission (TEC) to support the additional enrolments.
- Supporting Y Invercargill and Y South Waikato to deliver Y Education programmes with education sites opened in Invercargill (previously delivered Y Education but had withdrawn in 2022) and Tokoroa (brand new site).
- Successfully transitioning a Gisborne trade-based PTE, Gisborne Development Inc (GDI), into Y Education with programmes and delivery approved by NZQA and funding transferred from TEC.
- Achieving our highest ever course completion rate of 80%. This means that 80% of the courses enrolled into by our learners were successfully completed.

Below is a summary of our results:

Education Programme	Purpose/Intent	Y-Education Programmes	2024 Outcomes and Results
Youth Guarantee (YG)	Fees-free tertiary education at Level 1 and 2 for students aged 16-19 years who have no or low prior qualification/ academic achievement, with a focus on enabling progression to higher levels of study, training or employment.	<ul style="list-style-type: none">• NZ Certificate in Foundation Skills (Level 1)• NZ Certificate in Foundation Skills (Level 2)	101% of TEC funding achieved with 178 Equivalent Full-time students (EFTs) funded based on additional funding. (2023: 92%, 130 EFTs) 465 enrolments (2023: 360 enrolments)
Youth Guarantee (YG) Trades (previously run under GDI)		<ul style="list-style-type: none">• NZ Certificate in Automotive Engineering (Level 3)• NZ Certificate in Building, Construction and Allied Trades (Level 1 and 2)• Vocational Pathway in Manufacturing and Technology – Engineering (Level 2)	101% of TEC funding achieved with 16 Equivalent Full-time students (EFTs) funded. 45 enrolments (2023: data not available as was under GDI).
Adult Community Education (ACE)	Community-based education aimed to meet community-learning needs.	A range of programmes such as ‘Preparation for Study’, ‘Preparation for work’, ‘Digital Literacy’ and ‘Driver Licencing’.	119% achieved with 8,100 hours delivered. (2023: 100%; 6,277 hours delivered) 192 enrolments. (2023: 110 enrolments)
Intensive Literacy and Numeracy (ILN)	Intensive literacy and numeracy learning for learners with low-level literacy and numeracy skills.	Individualised programmes to support literacy and numeracy skills	64% achieved with 15,602 hours delivered. (2023: 59% achieved; 15,141 hours delivered) 88 enrolments. (2023: 62 enrolments)

Our learner achievements 2024

80% course completion rate
(2023: 74%)

21,315 credits achieved
(2023: 17,385)

346 qualifications awarded (including 115 NCEA qualifications awarded).
(2023: 161)

Who were the Associations delivering Education in 2024?

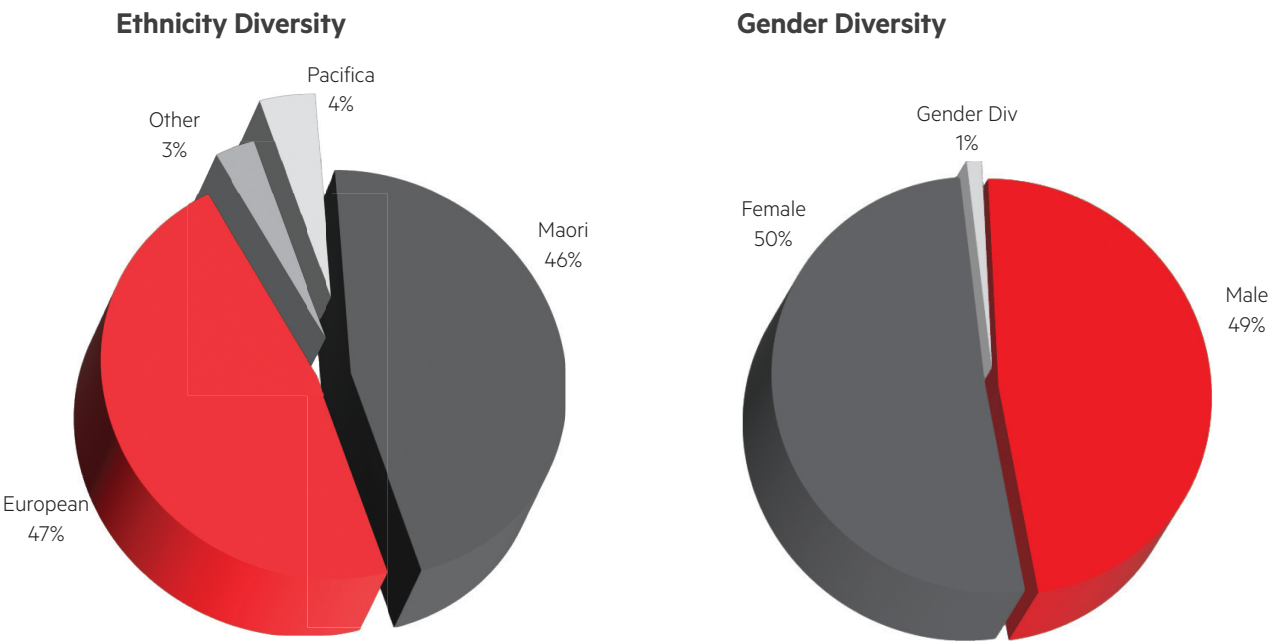
The following shows the Y Associations involved in the delivery of Y Education programmes in 2024:

Association	South & Mid Canterbury	Taranaki	Gisborne	Invercargill	South Waikato
% of funding achieved / delivered	96%	96%	94%	104%	81%

Snapshot of our learners

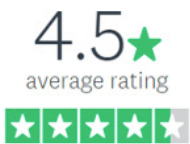
Who are our learners?

Below is a snapshot of the make-up of our of learners in 2024:



Learner Feedback

Across all our learner satisfaction surveys run throughout their time with us, our learners rated Y Education with an **overall satisfaction rating of 4.5 out of 5.**



Strategic Framework

YMCANZ Strategic Framework 2025-2027



PURPOSE	To lead and promote the Y movement across Aotearoa New Zealand in partnership with member Associations
STRATEGIC OUTCOME SOUGHT	For the Y movement to still be relevant and making a significant impact in 100 years' time
STRATEGIC PRIORITIES	Priority #1: Survive Priority #2: Thrive
VALUES	Caring Honesty Respect Responsibility

STRATEGIC PILLARS	RESILIENCE	FACILITATE SUPPORT	LEVERAGE THE COLLECTIVE CAPABILITY	COMMUNICATION & CONNECTION	BUILDING THE MOVEMENT
ACTIONS	<ul style="list-style-type: none"> Identify new diversified & sustainable funding sources for the National Office. Identify new diversified & sustainable revenue opportunities for Associations at local and national level. Develop the Foundation and Soldiers Trust (or a combined entity) to be significant sources of revenue. Appropriately mitigate strategic risks to the movement. 	<ul style="list-style-type: none"> Ongoing support for the delivery of high quality tertiary level education services via the PTE. Investigate providing similar support to other operational areas - e.g. ECE, OSCAR and Outdoor education. Maintain & enhance the ImpactStar platform for youth development work. On request, provide strategic advice/support/expertise to individual Associations with their business models and leveraging their assets. 	<ul style="list-style-type: none"> Reset the capturing, sharing and use of 'best practice' to reduce the need for wheels to be reinvented. Identify potential cost saving opportunities. Better co-ordinate stakeholder management to improve relationships. Support building a nationwide culture of health, safety, wellbeing & safeguarding. 	<ul style="list-style-type: none"> Build & maintain internal connections so people feel part of something bigger. Tell the collective 'Story' in order to enhance national level brand presence, understanding and credibility. Advocacy for the movement and its causes with key stakeholders and decisionmakers. Represent the movement at national and international level. Upgrade national communication channels. Deliver & reinforce the value of being part of the movement (ROI on levies). 	<ul style="list-style-type: none"> Support current members expansion plans within traditional boundaries. Facilitate current members expansion opportunities outside of traditional geographic boundaries. Investigate & execute (if viable) establishing or expanding the Y footprint or offering in parts of New Zealand outside areas of current interest to existing members. Identify and grow potential new partnerships/ members for the movement.



Y Hawkes Bay

In Memoriam



Terry Hill National Life Member

In 1985, the Christchurch YMCA advertised for a new CEO, and Terry was appointed to the position. One of his first actions was to cancel plans to sell

core land. He then focused on building a unified and motivated management team and planned a course for the Christchurch YMCA that would put them on a solid footing. The initial years were challenging, and during several of those early years, the Christchurch Y operated at a loss.

He had the foresight to recognize that the Y's location in the heart of the city, facing the Christchurch Botanical Gardens, was ideal for budget accommodation, built on the land that had once been offered for sale. With careful planning and minimal capital, Terry developed the concept of a six-story hostel to be constructed on the site. Financial projections convinced the bank to fund the project, fundraising began, and in 1990, the hostel was opened by the Prime Minister. The new hostel was not an immediate success. At that time, bank interest rates were at record high levels, and tourism had declined. The Christchurch Y suffered several years of losses following the hostel's opening, but income gradually increased, proving to be a cornerstone for the Christchurch Y's future development.

The next major project was the Y camp at Wainui. His ability to conceptualize a new facility that could be a viable operation persuaded the Board (and the bank) to proceed, resulting in another major asset being built. Terry had consistently challenged his Board of Trustees (and the bank), which saw the realization of another new project with the \$9 million Bishopdale Youth and Recreation Centre.

However, the buildings and solid financial base would hold little purpose if not integrated into the YMCA's programs, mission, and values. Terry strongly advocated that the relevance of the 'Y' will ultimately be judged by the quality of its programmes and their benefits to the community.

After 21 years of management, retiring in 2007, there is no doubt that Terry Hill's vision and commercial skills produced an effective team of managers, leaders, programs, and facilities, placing the Christchurch Y on a solid foundation as it continued to play an essential role in the local community.

Terry's contributions to the YMCA, however, extended beyond Christchurch. In addition to his demanding role managing a large Y, he had been active in the nationwide New Zealand movement. Many regional YMCAs have benefited from his financial and management expertise and guidance.

He served as an elected member of the National Board for many years and was part of the Strategic Management Team, advising the National Board and supporting cluster Y's, as well as some Y's outside the Christchurch cluster.

Furthermore, Terry's contributions to the YMCA movement were not limited to New Zealand. He played an essential role in the international YMCA. In addition to attending meetings of the Asian Alliance and World Council, he was a key figure in the World Urban Network (WUN). Although, strictly speaking, Christchurch was too small a YMCA to qualify for the WUN, due to Terry's standing in the international community, Christchurch was invited to become a member. He fulfilled the crucial role of Treasurer of the WUN and oversaw significant improvements in the WUN's financial operations.

Terry passed away in December 2024, and to quote his wife Lorraine, "A month or so before he died, he said, 'I have so much more I wanted to do to help as the world is such a mess.' He was always focused on future generations, not ours, which is as it should be. He left a lasting legacy."



Jo Austin (nee Manu) **Senior Manager, Y Taranaki**

Initially employed by Y Taranaki to assist Y's mum, she then ran the Alternative Education programme for a few years before leading the TOPs programme. One of her first babies from the programme is now 20, born in 2004.

She then took on a role of an Education Tutor and worked with Y Taranaki's rangatahi in Youth Services before becoming Youth Services Manager in 2017 and Senior manager in 2022.

She was known as Mama Jo by most of the rangatahi and was continually passionate about helping the Youth and the community.

In 2024, she transitioned from her Youth Services role to take on the management of our Social Services team, while continuing to advise the Education team with her extensive knowledge from years of experience in that sector.

Jo was a highly valued and respected member of the YNZ PTE team of Education Managers.

Previous National Life Members who have passed:

Peter Darracott (Wellington)

John Donkin (Hawkes Bay)

Bernard Downey (Nelson)

Alva Faul (Invercargill)

Ross Grantham (National CEO, Washington DC)

Graham Glaister (Auckland)

Terry Hill (Christchurch)

Russell Leech (Timaru)

Pat Magill (Hawkes Bay)

Dennis Oliver (Hawkes Bay)

Sir Guy Powell (Wellington)

Chris Purcell (Wellington)

Lomond Seel (Auckland)

Graeme Todd (Nelson)

John Wilkinson (Auckland)

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