

YMCA New Zealand 2020 Annual Report



Our Core Values



OUR MISSION

The YMCA in New Zealand is dedicated to building strong kids, strong families and strong communities, through investing in the next generation.



OUR VISION

We have a vision of making a positive difference to our communities, providing meaningful programmes of change that encourage healthy spirit, mind and body.



OUR CORE VALUES

Caring:	To love others, to be sensitive to the well-being of others, to help others	Atawhaitia:	Awhi mai, awhi atu tatou tatou e
Respect:	To treat others as you would have them treat you; to value the worth of every person including yourself	Whakanuia:	Me whakanuia i te tangata, ahakoa ko wai, ahakoa no kea
Honesty:	To tell the truth, to act in such a way that you are worthy of trust, to have integrity; making sure your choices match your values	Te whakapono:	Kia mau, kia u ki te whakapono i nga wa katoa
Responsibility:	To do what is right, what you ought to do, to be accountable for your behaviour and obligations	Te kawenga atu:	Te mahi tatika, mau e whakapai atu to huarahi tika, te kawenga atu hoki

BICULTURAL STATEMENT

In New Zealand the YMCA:

- Recognises that the Treaty of Waitangi is the founding document of New Zealand.
- Agrees that New Zealand is a bicultural country with a multi ethnic society and that acknowledging biculturalism is to accept a willingness to share power and resources on a fair and just basis.

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National President's Report



As we reflect over the 2019 financial year and the difficulties of the 2020 COVID pandemic, we see an 18 month period where the strength and wisdom of having a national structure has been proven and we celebrate some major milestones for our organisation.

YMCA 175

In 1844, the YMCA began above a draper's shop in St Paul's Churchyard, London.

In 2019 we celebrated the 175th anniversary of the confederation of the YMCA in the world, which, of course made it the 164th birthday of our New Zealand federation.

On Sunday 4 August, more than 3,000 YMCA young people, staff, guests and volunteers from 100 countries gathered just down from the River Thames at ExCeL London to kick off our flagship anniversary celebration, YMCA175.

The New Zealand delegation was ably represented by people drawn from association boards and CEOs with many taking the opportunity to share the experience with their partners. Most heartening from my point-of-view was that we managed to have good representation from New Zealand youth and our three change agents (Luke Weber, Mitchell Dey, Tylah Hei) and three youth delegates (Heather Leah, Chelsey Harnell, Alyssa-Dion Whitewood) were assisted by YMCANZ to be there. I understand they were fantastic ambassadors for our federation and, as we would hope, in the thick of the celebrations.

Central/Greater Wellington Merger

A significant event of 2019 was the merger of two of our larger associations in the lower North Island.

The merger between YMCA Central (Whanganui and Palmerston North) and YMCA Greater Wellington (Wellington, Kāpiti and Wairarapa) was formally sealed on September 25th, with the two associations officially merging and changing their new joint entity name to YMCA Central in December 2019.

In February 2019 the National Board agreed to under-write the prior YMCA Central debt in order to stop the association from having to close its doors while it restructured.

It was a time of tough decisions jointly managed by Greater Wellington CEO, Brendan Owens, Central CEO Kevin Ross and NCEO Chris Knol. There were some job casualties in the restructure, but it was pleasing this did not see the closure of any of our YMCA services to the affected communities. The National Board kept a close eye on proceedings and it knows that Kevin and Brendan worked significant hours, at personal cost, to get this over the line. We as a federation owe them both a debt of thanks for ensuring our continued presence in these regions. Greater Wellington committed extraordinary time and resource to ensuring the success of this merger and the National Board thanks the Greater Wellington Board and Grant Baker, Greater Wellington President for their work and foresight in making this happen.

The subsequent sale of the St George's building paid off the National debt and the merger has put YMCA services for Manawatu and the Horowhenua in a strong position for the future.

The difficulties of this merger and the coming together of National YMCA resources, with the invested interests of association drive and commitment, serves as a great example of what can be collaboratively and collegially achieved to ensure the YMCA mission continues.

National Levy Review

During 2019 the National Board convened a working group to review the National Levy. This had long been a contentious subject and it has proven to be difficult to establish a levy system that was acceptable to all associations. Facing critical scrutiny and pressure around issues of relevance, purpose, equity and value for money during harder economic times, a National Council working group, lead by National Board member Helen McEwan, held a series of consultative meetings and redrafted a policy for national levies that offered greater consistency and fairness. The revised levy calculation was predicated on a requirement to change the association membership agreement that would empower the National Office to have more authority and autonomy to undertake national fund raising initiatives.

September EGM and Membership Review

The National Board then convened an Extraordinary General Meeting on 28 September 2019 and carried forward, by unanimous vote from all associations present, the recommendations of the Levy Working group.

This meeting also determined the parameters for a Membership Agreement Review. Paul Le Gros, Nelson Board Member and ex National President, was asked to convene a group of Association Board members and CEO's to review the membership agreement.

Paul and his team completed this task and a document was hoped to be ratified at this AGM.

It is worth noting that COVID has changed the conditions for a self-subsidising National Office considerably and this condition will need review at some stage when post COVID operating conditions are better understood.

Sport NZ MOU

Although it will be for next year's president to report on, it was very pleasing for the YMCA to be invited by Sport NZ CEO, Pete Miskimmin to take part in the sport and recreation initiative of "Strength and Adapt" along with the six major sports bodies of New Zealand. The inclusion of YMCANZ, alongside these established and high-profile sports (Rugby, Football, League, Touch, Netball and Basketball) shows how far we have come in recent time, in terms of lifting the national profile of the YMCA with stakeholders and partners.

The National Board of the YMCA, on behalf of the National Council, has signed an MOU with Sport NZ to collaborate and create a plan to strengthen, adapt and potentially transform the play, active recreation and sport delivery system of our organisation.

The project will involve a close consideration of the cultural, structural, strategic and operational context of the YMCA and determine in what ways we can strategically improve how we achieve our mission. It's an exciting opportunity and offers a new future of greater recognition within play, active recreation and sport that should provide good returns for our commitment and involvement. I look forward to seeing where it may take our Federation as a result of this work.

Covid Impacts

Nationally, through the hard times of COVID, New Zealanders confronted challenging social and economic issues and those of displacement and unemployment as the epidemic hit our communities. These hard times bring out the best and the worst in our society. The pandemic put a spotlight on the deepening social and financial inequality that exists in New Zealand. There is a no more important time for the YMCA to show its worth in community engagement.

As our Prime Minister has stated, our team of five million has fared well because we came together as Kiwis. Our associations have embodied this spirit, supporting each other through the difficulties of COVID lock-downs.

The National Board agreed early in the COVID period that assistance with a levy reduction would certainly help our associations through hard times to come and, from April, associations were given a 100% rebate until December.

This required a significant restructure of National Office finances and a reduction in the planned National Office initiatives.

Thanks for the hard work

My thanks to NCEO Chris Knol and his team: Barbara Duley-Foote, John Cudby, Maria Buchanan, Heidi Mills, as well as Brigid van der Tol, our special projects manager. Their hard work is recorded later in this report, but it is impressive to see the large body of work they have been able to produce on behalf of our federation. It shows great industry and has offered significant added value to the federation.

As well, I must recognise and thank the PTE Education team of John Cudby, Mikaala Allan, David Perry and Christine Fenton who continue to deliver education through our associations. Work that is at the core of our YMCA mission and vision with the youth of New Zealand.

John Cudby has been an able, passionate and committed General Manager of the PTE for the past five years and leaves us shortly to re-charge his batteries and put time into focussing on his health. Thanks, John, for your very hard work and considerable progress during your time in reshaping the PTE provision on behalf of us all. Your commitment has been outstanding.

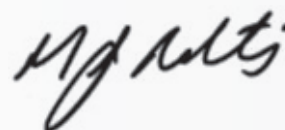
In this age of complex challenges, our YMCA associations continue to build communities of belonging where everyone is invited and encouraged to join in, revitalising their connections, capabilities, and confidence to be healthier together. As retiring President of YMCA New Zealand I send my heartfelt thanks to you, YMCA Member Associations, volunteers, donors, sponsors, partners, staff, and supporting Government agencies. Your dedicated, enthusiastic engagement in the YMCA enriches the YMCA's mission and the health and well-being of New Zealand communities.

Also, a special thanks to my fellow Board members, David Kranz, Steve Clarke, Helen McEwen, Hannah Dunlop, Eileen Basher and Richard Handley. They are all consummate professionals and it was my great pleasure and honour to be your movement's president over the past two years.

I need to especially thank David Kranz who is departing the Board after 4 years of service.

He was co-opted to the National Board 2016 and 2017 and then duly elected for the rest of his tenure. He had done 3 years prior to this in 2013. This is a total of around 7 years on the National Board. David has been an unwavering source of strength to our board deliberations, particularly in terms of constitutional matters. He will of course, not be lost to the YMCA, as he still on the North Board and is unlikely to walk away from a lifetime of commitment to the YMCA. Few know that he was a youth worker for the YMCA in his younger days.

And a final special thanks to Hannah who, along with husband Steve, managed to bring the newest YMCA member, Leonard, into the world on 24 June at 8lbs 13 ozs.



Matt Roberts
National President

NCEO/NGS Report

2019 was a pretty big year at YMCA National Office. The National Office team has accomplished a awful lot in what seemed a very brief 12 months.

The reports on the next few pages do not do justice to the enthusiastic contribution, or the tireless work, of the National Office staff. We have achieved so much in the past year that it is impossible to describe it all in this report. But I am proud of the steps we are taking to ensure that we are contributing positively and adding value to the communities we operate in.

I think, in hindsight, we tried to take on far too much this year. A count-up across all our project work streams shows our National Office staff, of only 8 people, were involved in some 46 different projects, through-out 2019 and into 2020. Of course, in spite of my declaration to all, that we should just do what we are capable of doing, within the constraints of time and resource, there is no doubt that if you empower YMCA people to take initiatives forward, their passion and drive to add value to the YMCA, allows and encourages them to do so, late into the night.

Some of the 46 projects were:

- National Convention 2019
- Youth Development and Engagement Report
- Involve (national youth week representation)
- Review of Shared Services Potential
- Impact Star (Design, creation development, implementation, roll out and training)
- Voice of Participant Survey (in association with Neilson Research and Sport NZ)
- Foundation Youth Workers Qualification (200 hours, 3 modules)
- Change Agents
- Inspyre Youth Conference
- Impact and Advocacy Document
- Emerging Leaders Development Programme
- Skunk Works PTE Initiative for innovative future, with independent external advisors
- Membership Agreement (Review and Revision)

- Web Site developments
- Centralisation of PTE enrolment services
- National Levy Review working Group
- YMCA 175
- Central/Greater Wellington Merger

Each of the above represents a considerable body of work and either is now completed, in progress for completion or still with a bit to work through. However all are on target for completion before the end of this year. All are motivated by our mission that more young people feel empowered to amplify their voices, and that we are driving positive change in the world.

Of course this is all on top of the normal work of operational work, accounts, logistics and the myriad of everyday activities that need to be done.

As well, these National Office staff managed to fund significant financial resources from external sources to assist these National Office projects over the past 15 months. These were \$55k Vodafone Innovation Fund –for ImpactStar™, \$25K MYD - for Youth Inspyre, \$8.5k - from TAFL/TEC for the PTE technology, \$17.1K from TEC - for Hardship for Learners.

As well, some robust advocacy work ensured \$120,000 was paid to our 3 metros from the Sport NZ “Community Resiliency Fund” all very useful.

Thanks Barbara Duley-Foote, John Cudby, Maria Buchanan, Heidi Mills, Brigid Van der Tol, Mikaala Allan, Christine Fenton and David Perry for your enduring commitment, hard work and contribution to the YMCA. You are passionate and enthusiastic lot, and with you on board, much has been and will continue to be achieved.

At the time of this AGM, John Cudby will have just finished his employment with us as General Manager of Education after 5 years. John has been a totally tireless worker and passionately committed to our PTE provision. There have been testing times and good times, but whatever he is facing, John has always faced it with a smile and the courage to always take the PTE forward. His mantra has always been “It’s about the leaners”. John has driven and strived for a PTE that is resilient, diverse and innovative; always looking for the opportunity to improve what we do.

The PTE offers a wide range of programmes and he can be proud that he knows he has had an enormous positive impact on the lives of hundreds of young people through his efforts to improve their employability. It is truly moving that John has had to reluctantly move on in order to get his health in order and I know he will continue to be a friend to the YMCA, as well as to me personally. Kia Kaha John. You are a man of strong values and high integrity and all the best for your future.

Much of what can be said about COVID can be left until next year. COVID has been a trying time for most, with the unique challenges for each of our associations. Some, at COVID level 4 had almost all business service lines close down whereas others had little impact on business. It has been a time of great learning for all of us, not only in terms of how to work remotely, but also how to meet and beat participant resistance to re-engaging, as we came back toward Level 1. Each day I learnt something interesting and new about the meaningful contribution being made during these testing times. These lessons are still in the learning and by next year's annual report there will be plenty to reflect on that has ensured the resiliency of our organisation.

I would also mention and thank the hard working National Board. In particular Matt Roberts, who is stepping down as National President, has been great to work with. During COVID, with the increased frequency of ZOOM calls, and in recent time, with the latest Sport New Zealand initiative, I have come to work with Matt a lot more closely. I very much appreciate the support he has consistently offered me and the care he openly shows for all the National Office staff. He is yet another impassioned YMCA-er through and through and has been both professionally empowering and fun to work with. Thanks Matt.

I will also miss the witty sarcasms and cynical retorts from David Kranz who has done his time on the National Board for the moment. David has always been our resident constitutional expert and will be sadly missed for this as well. I suspect it will not be the last we see of him.



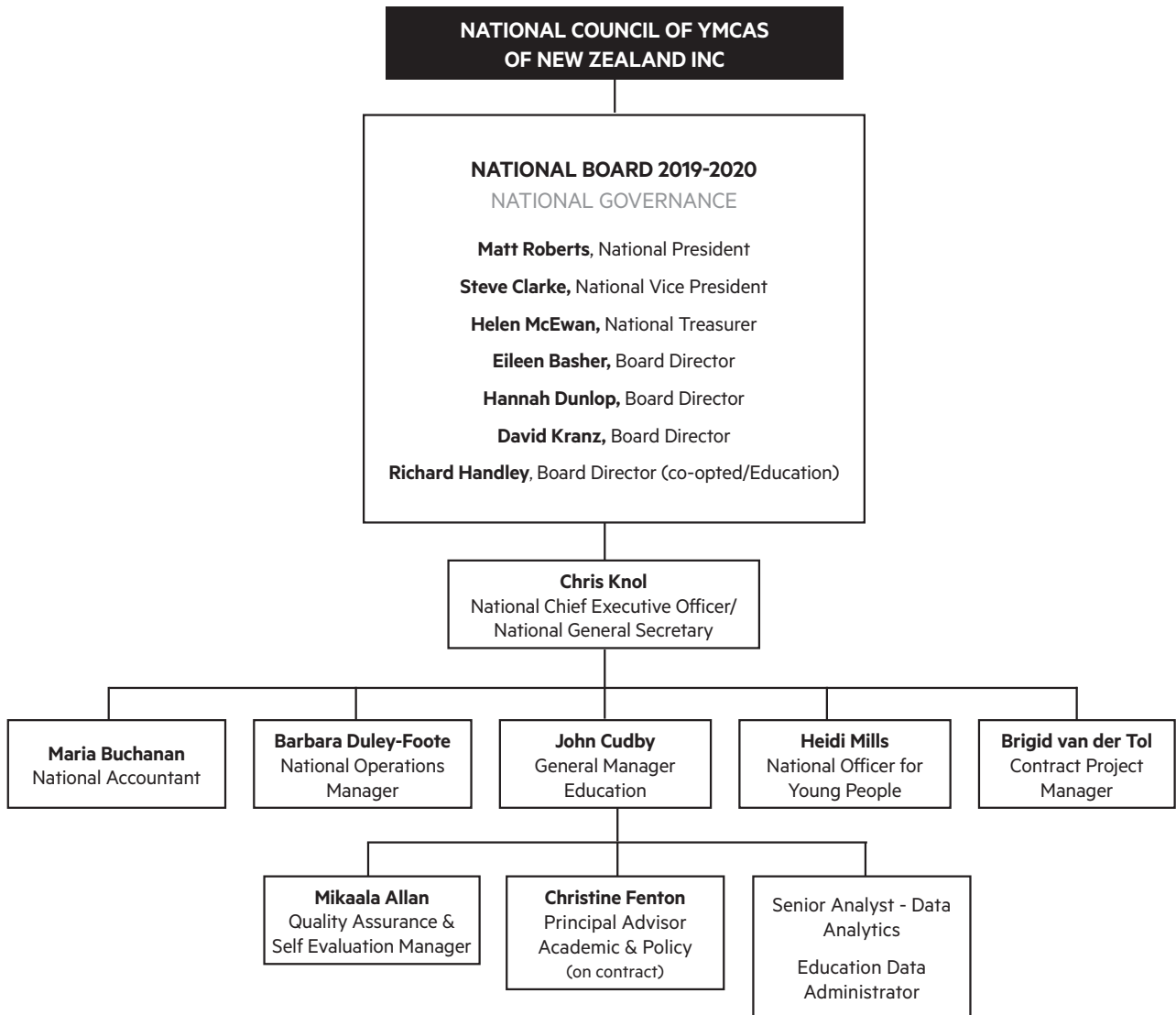
Chris Knol

National CEO/National General Secretary

List of YMCA 175 Participants

Mitchell Dey	Change Agent (YMCA South & Mid Canterbury)
Tylah Hei	Change Agent (YMCA Gisborne)
Luke Weber	Change Agent (YMCA Christchurch)
Alyssa-Dion Whitewood	Youth Delegate (YMCA Gisborne)
Heather Leah	Youth Delegate (YMCA North)
Chelsey Harnell	Youth Delegate (YMCA North)
Chris Knol	National NCEO/NGS
Steve Clarke	National Vice President
Leigh Gibson	CEO YMCA Gisborne
Josie Ogden Schroeder	CEO YMCA Christchurch
Julian Baldey	CEO YMCA North
Brendan Owens	CEO YMCA Central

The YMCA New Zealand Structure



LIFE MEMBERS:

Claire Ballantyne (Christchurch), **Ken Durbin** (Auckland), **Lomond Seel** (Auckland), **Maurie Rendle** (Auckland), **Pat Magill** (Hawkes Bay), **Paul Le Gros** (Nelson), **Peter Waterhouse** (Auckland), **Russell Leech** (South & Mid Canterbury), **Terry Hill** (Christchurch).

Financials

National Council of YMCAs of New Zealand Incorporated

CONSOLIDATED STATEMENT OF COMPREHENSIVE REVENUE & EXPENSES		2020
Education Services		-65,288
Sport, Recreation and Outdoor Services		37,916
Association Support		-143,651
Trust Funds		-38,830
TOTAL SURPLUS FOR THE YEAR		-209,853

CONSOLIDATED STATEMENT OF FINANCIAL POSITION		2020
Total Assets		2,491,712
Total Liabilities		742,158
NET ASSETS		1,749,554
ACCUMULATED FUNDS		1,749,554

Full accounts of the National Council of YMCAs have been audited and are available on request.

The reporting entity is the National Council of YMCAs of New Zealand Incorporated (National Council), incorporated under the Incorporated Societies Act 1908. National Council is a charitable organisation registered under the Charities Act 2005 on 15 February 2008, registration number CC21153.

The consolidated financial statements also incorporate YMCA Foundation and The YMCA, New Zealand Soldiers Great War Memorial Trust.

The National Council has the right to appoint the Trustees of the YMCA Foundation, The YMCA, New Zealand Soldiers Great War Memorial Trust and to benefit from the Trusts and therefore is deemed to have control over the Trusts.

Helen McEwan

National Treasurer



Youth

2019 was a busy year. We provided three Change Agents the opportunity to attend in August YMCA 175 in the UK and supported them, in connecting with the Australian Change Agents in November.

Through robust kōrero's with various agencies and individuals, we continued to consult with a wide audience in relation to our Youth Development activities in the YMCA nationwide. The feedback we received influenced the creation of a National YMCA Youth Agenda and Youth Manifesto/Action plan. These core documents, foster our ongoing commitment to Youth Development in the YMCA movement.

With COVID coming into our world in March 2020, we unfortunately needed to cancel the Youth Hui - InspYre. As part of our commitment to youth participation within the YMCA, we needed to find alternative ways to connect, support and provide meaningful engagement for young people.

During Level 4 lockdown in March/April, the National Youth Advocacy Group (NYAG) was established. This group of young people are between the ages of 13-24 years, regularly connect virtually from all across Aotearoa New Zealand. They have been instrumental in providing the voices of youth on a variety of subjects, including the Cannabis referendum and Youth Week 2020 to name a few. In partnership with NYAG, we will continue to provide opportunities to influence future developments within the YMCA network.

We have strengthened our connections with the wider YMCA family and other agencies within the youth sector, collaborating with those who are willing and share our kaupapa. During the last year we have raised the profile of YMCA New Zealand, sharing successes and good new stories; inspiring a new willingness to work together and fostering inter-association collaboration for youth development.

E hara taku toa I te toa takitahi, he toa takitini
My strength is not as an individual, but as a collective

Heidi Mills

Active Recreation

ImpactStar™

There has been a shift away from the volumetric measurement of success used by Ministry of Youth Development (MYD) to a system that shows what effect our intervention has had on our participants. More and more funders want to know what impact our programmes have on participants, also known as “the distance travelled”.

Over the last year, we have undertaken the development of a distance travelled measurement tool for the YMCA. We have called it ImpactStar™. The tool is designed to use with our young people on YMCA programmes to understand how they are progressing in areas of personal development. The tool functionality was developed by Digital Fusion and the first questionnaire was launched last November with Youth Development Managers and Youth Workers from the associations attending an introductory training session.

This year has seen the continued development of the tool and questionnaires. We have also developed an online training course to support the use of the tool and the steps of change model it is based on. The training course consists of five modules and takes 4-6 hours to complete. The training is free to all YMCA staff who wish to use ImpactStar™. Information about ImpactStar™ and how to register for training and access to the tool is available on a new website www.impactstar.co.nz.

The project has been enabled through the Vodafone Innovation Fund and further funding has been awarded this year to develop a more comprehensive reporting module. This is due to be completed over the coming months.

Sport NZ Voice of the Participant Survey

The second wave of the Voice of the Participant (VOP) survey is about to be conducted. The first wave received a good response a total number of 798 participants (or parents of participants) completing the survey.

The following activity areas included in the research were agreed by the association CEs:

- Out of school care (OSCAR)
- Outdoor recreation
- Holiday programmes
- Camps
- Youth leadership and development
- Indoor recreation

A comprehensive report was drafted by the research company, Nielsen, which included in-depth analysis of participants' experiences and motivations for taking part in YMCA programmes around the country.

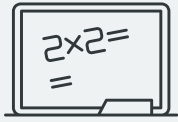
The report has provided an excellent foundation for associations to understand what they are doing well and what is important to their customers. It also provides insight into where efforts should be made to improve.

This year's survey is due to be conducted throughout September with the analysis and report due towards the end of the year.

Brigid van der Tol

Voice of the Participant (VoP) Snapshot of respondent's experiences (Nielsen Research)

Reasons for belonging (TOP 3)



50%

For out of school care



12%

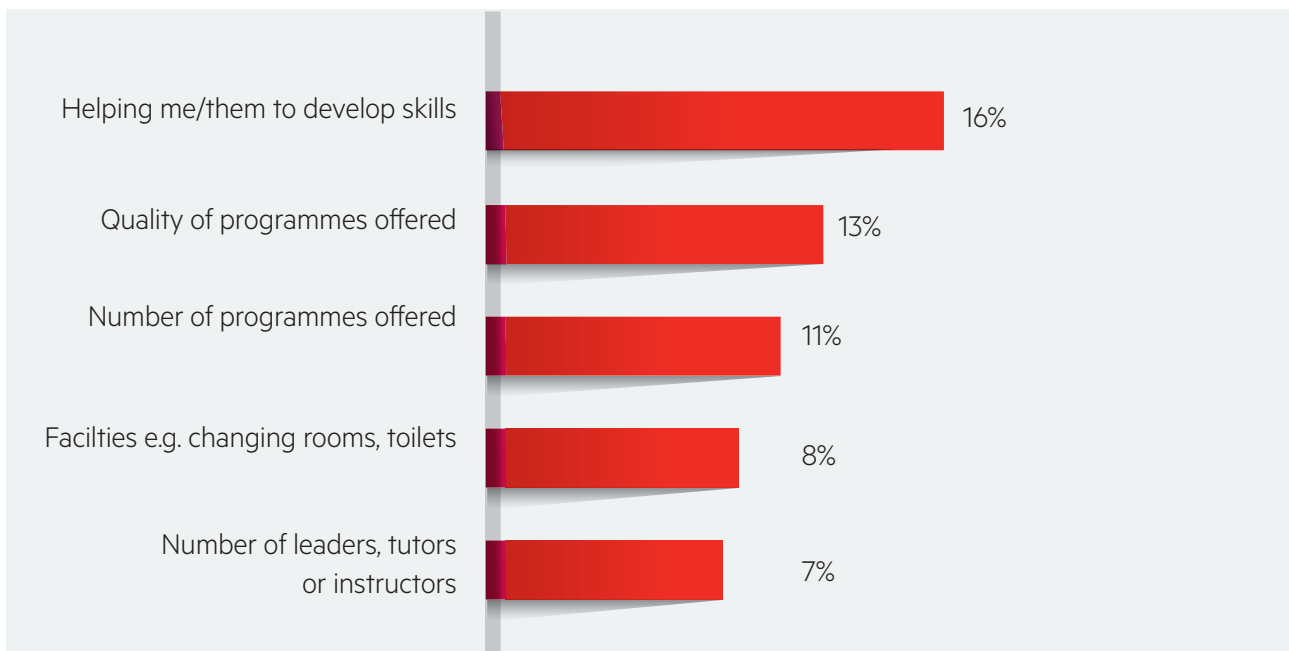
Get fit and healthy



11%

Learn & improve skills

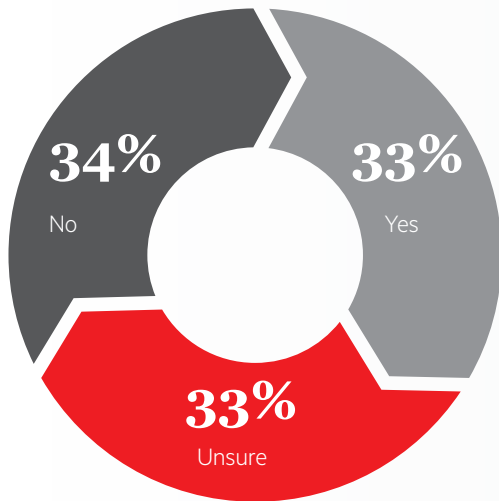
One aspect they want improved (if fees increased)



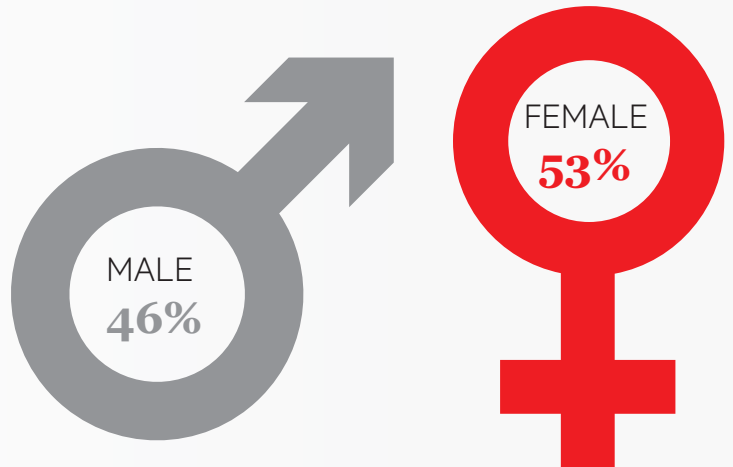
Overall, how is the YMCA performing?

SATISFACTION	NPS	VALUE FOR MONEY	LIKELIHOOD TO DO AGAIN NEXT 12 MONTHS	JOINING PROCESS
64%	+25	73%	76%	55%

Intention to do any OTHER YMCA programmes in the next 12 months.



Age-gender distribution



How do key age brackets differ

7 and Under	<ul style="list-style-type: none"> Belong for out of school care (66% cf. 50%)
8 to 10 Years	<ul style="list-style-type: none"> Belong for out of school care (66% cf. 50%) Participate in indoor recreation once a week or less (94% cf. 68%)
11 to 12 years	<ul style="list-style-type: none"> Belong to gain confidence (7%) Encourages a safe environment and has expertise in the activity (9% cf. 4%), Responsive to my needs and requirements (12%) the availability of programmes/ activities (11% cf. 6%)
13 to 18 Years	<ul style="list-style-type: none"> Belong to socialise (7% cf. 2%), to have fun (25% cf. 10%), to gain confidence (8% cf. 3%), to be involved as a volunteer (13% cf. 1%) or to learn about social responsibility (4% cf. 1%) satisfied with their YMCA being friendly and welcoming (87% cf. 77%) having clean and well maintained facilities (74% cf. 58%)
35 to 54 Years	<ul style="list-style-type: none"> Belong to get fit and healthy (64% cf. 12%) or to have access to facilities (8% cf. 2%) Participate in indoor recreation four or more times a week (15% cf. 6%) Be more than satisfied with engaging the local community (69% cf. 52%) If fees increased for there to be a focus on facilities (30% cf. 8%).

Education

Education is fundamental to the concept of Youth Development. The socio-economic impact from low education outcomes is well understood. YMCA Education is deliberate in securing our place as key provider in this space.

Funding streams are mostly linked to TEC; the exception being Alternative Education which is MoE funded.

The PTE has been on a programme of systems improvement; 2019 being the first year of operating with an infra-structure designed to meet key stakeholder expectations as well as being a year of systems refinement and consolidation. Prior to the Covid -19 2020 was to be a year of growth. Instead the Pandemic has turned our focus to survival.

The PTE experienced changes to our Provider network in 2019. YMCA Central merged with YMCA Greater Wellington. The exit of YMCA Nelson in the latter part 2018 saw the loss of three delivery sites (Nelson, Motueka and Upper Hutt). Delivery continues in Whanganui and Palmerston North along with Invercargill and Winton Farm; Timaru, Ashburton, Christchurch, New Plymouth, Hastings and Gisborne.

We also changed our pedagogical approach. Experience tells us that for many of our young people a didactic approach to learning (e.g. from workbooks) provides limited opportunity to develop the four “C’s” of 21st century learning; critical thinking, communication, collaboration and creativity. Our response has been to move towards project based learning; learning by doing; being involved with real life tasks that have meaning and context for the young person. Folded around this are key elements of literacy and numeracy and digital literacy skill development.

By March 2020 Covid-19 shifted focus to continuation of teaching and planning for distance learning – new territory for the PTE and Providers. Keeping students front and central we transitioned within 2 days from face to face delivery to supported distance learning for next seven weeks of lock down.

Concerns for how students would adapt were soon allayed. The Christchurch Education Centre, operated by YMCA South and Mid Canterbury shared their learnings. Here’s what we learned:

- Tutor continued communication with students achieved via calls, texts, emails, Facebook message, Facebook posts, google classroom, YouTube videos and tutorials.
- Students remained engaged with their programmes
- Quality distance learning resources created
- Staff showed commitment to the students and the job with efforts to remain on track
- Twice weekly wellness check-ins with students
- Fun packs created for all students and online games links shared via Facebook
- Strong tutor-student relationships continued
- Students are committed to being here and appreciate the opportunities they have
- Students have learnt the value of education in the current job market
- There is an increased awareness of the wider world
- Everyone has a respect for the importance of health and safety in everyday life
- There is now an awareness of politics and how we are all impacted by it.

John Cudby

PROGRAMME	ENROLMENTS	QUALIFICATIONS COMPLETED	COURSES COMPLETION %	TEACHING HOURS DELIVERED
Youth Guarantee	357	115	60%	n/a
Intensive literacy & numeracy (ILN)	185	n/a	n/a	25,555
Workplace L&N	12	n/a	n/a	309
Adult and Community Education (ACE)	194	n/a	n/a	7453
Total number of people who engaged with YMCA Education in 2019	748			

*Includes part time and continuing enrolments

**Foundation Skills, NCEA 1 & 2, Vocational pathways in Manufacturing and Technology, Primary Industries, Social and Community Services.



Isabella

“No matter where you come from everyone fits in at YMCA”.

“Since being at the YMCA I am far social and confident around other people”

“I have gained NZCFS Level 1 and Level 2 which has also allowed me to gain NCEA Level 1 and 2”.

“I now have a part time job working in Smiggle and am hoping to start a Level 4 Business course in July 2020”.



In Memoriam

NATIONAL LIFE MEMBERS:

Alva Faul (Invercargill), **Bernard Downey** (Nelson), **Chris Purcell** (Wellington), **Dennis Oliver** (Hawkes Bay), **Graeme Todd** (Nelson), **John Donkin** (Hawkes Bay), **John Wilkinson** (Auckland), **Peter Darracott** (Wellington).



Mrs Alva Faul (QSO)

Mrs Faul was a Southland woman remembered for decades of administrating and volunteer work and in 1995 was the recipient of the Companion of the Queen's Service Order for Public Services. She served on both the National and Invercargill YMCA Boards, becoming the first woman president of the YMCA Invercargill in 1985 and later a life member for both the national council and the

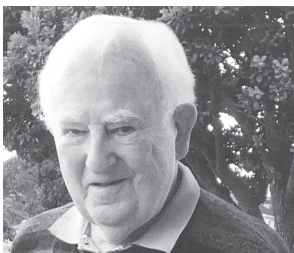
Invercargill trust. Mrs Faul passed away late 2019, aged 90 years. She was a stalwart supporter of the YMCA movement and will be dearly missed.



John Donkin

John Donkin was President of the YMCA Hawke's Bay from 1991 – 1994. Initially as President of the Napier branch and then in 1994 was the President the first year that Napier and Hastings combined.

In 1993 he was successfully nominated to be a member of the National YMCA Board. After only two years on the National Board he was elected as President in 1995 serving from 1995 to 1999. He then assumed the office of Immediate Past President. John completed his tenure on the National Board in November 2002.



Lex Forrest

Starting his association with the Y by attending twice-weekly early morning keep fit classes in the 1970s, Lex was headhunted to join the YMCA Auckland board. This was a very different time – when the Y meant a YMCA without North Shore, Hamilton, many of our Auckland Council sites, a men-only hostel and with a ski lodge.

Lex made a huge contribution by setting up financial systems at a time of extensive fundraising and large expansion – the redevelopment of Camp Adair with villages and log cabins, the acquisition of Shakespear Lodge, and the development of the 'Business Men's Fitness Centre' – now known as Auckland City YMCA, in Pitt St.

Lex was extremely dedicated and committed throughout his long service – freely giving many hours of his time. It was important to him to see YMCA have sustainable financial footing and to preserve our assets for future use by the community. The YMCA owes him a great debt.

Lex was co-opted to YMCANZ National Board in 2004, and elected 2005, retiring in 2007.



Sharon Woodings

Sharon was the Executive Officer of the YMCA Invercargill Trust for over 8 years from 1999 to 2007, overseeing and leading recreational and educational opportunities for the Southland community. Sadly, Sharon passed away earlier this year. In recent times, Sharon was spearheading her own organisation in Christchurch to provide individuals, teams and companies with leadership, organisation and people development tools and skills.



Wilson Still (Willie)

Willie was a member of YMCA Taranaki for 60 years in both governance and management roles, Board Member plus Board Chair also Executive Director. Willie was the inaugural chairman of the YMCA Community Trust from its inauguration in 1989 to 1998. Willie was also a Life Member of the Y, regularly attending Annual General Meetings where he would give sound advice. Latterly he enjoyed being invited to YMCA functions. The YMCA Life Members, Trust, Board and staff extend their sincere sympathy to the Still family.



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